

EXHIBIT 14

PUBLIC MEETINGS ON DEER MANAGEMENT PLAN AND ACTIVITIES

**MINUTES OF THE NOVEMBER 27, 2006
REGULAR MEETING OF THE MT. LEBANON COMMISSION**

The Commission of Mt. Lebanon, Pennsylvania, held an Adjourned Meeting at 8:00 p.m., on Monday, November 27, 2006, at the Municipal Building, 710 Washington Road. Barbara Logan, President presiding, called the meeting to order and led in the Pledge of Allegiance to the Flag. Mr. Feller called the roll. Present were Commissioners Dale Colby, John Daley, Dave Humphreys, Keith Mulvihill and Barbara Logan. Also present were Manager Feller, Assistant Manager Taylor, Public Works Director Kelley, Chief of Police Ogden, Planning Officer McGill, Finance Director McKain, Chief of Fire Sohyda, Commercial Districts Officer Bradley, and Inspections Officer Berkley. Also present were Jim Roberts of the solicitor's office and Dan Deiseroth of the engineer's office.

CITIZEN COMMENTS

Dave Egler of 121 Poplar Drive said that being able to read the aquatic study on the website was helpful. He also asked that the actual salaries of management and supervisory personnel, in lieu of the ranges, be placed on the salary ordinance and website.

Jim Durkin of 117 Atlanta Place inquired about the tree management program, indicating that injuries have occurred as a result of roots from municipal trees uplifting sidewalks. He asked that another species of tree other than Oak trees be planted. He also felt the municipality should be responsible for removing fallen leaves off the ground from the trees that were planted by the municipality.

**CONSIDERATION OF THE MINUTES FROM
THE REGULAR MEETING HELD NOVEMBER 13, 2006**

Mr. Colby moved and Mr. Daley seconded to approve the minutes. The vote was called. The motion carried unanimously.

**PRESENTATION AND PUBLIC HEARING ON A
PROPOSED DEER MANAGEMENT PLAN FOR MT. LEBANON**

Mr. Daley said the Pennsylvania's Game Commission requires a deer management plan as part of the process for requesting a deer population control permit. Earlier this year, the U.S. Department of Agriculture's Wildlife Service conducted a survey of the deer population in the community. In August Mt. Lebanon contracted with the U.S. Department of Agriculture to prepare a deer management plan.

The purpose of this meeting is to hear a presentation on the proposed deer management plan and receive public comment on this plan.

Mrs. Logan asked that a representative of USDA Wildlife Service come to the podium to summarize the proposed plan.

Craig Swope, a wildlife biologist with the Department of Agriculture Wildlife Service, stated that after doing a deer population density study in Mt. Lebanon, the results were that there are 15 deer per square mile. The normal density in areas such as Mt. Lebanon is one to three deer per square mile. The next step is to consider what method of deer management should be implemented. Two forms of lethal deer management, bow hunting and sharp shooting, require the oversight of the Pennsylvania Game Commission as well as a state permit. He indicated there are other control methods available, but he felt the best method for Mt. Lebanon was the two lethal options.

Mrs. Logan opened the hearing for public comment.

Dan Jernigan of 967 Corace Drive suggested using a sterilization method whereby you would trap the deer, perform sterilization surgery, and then release the deer.

Jim Durkin of 117 Atlanta Place indicated that he was an avid hunter, and that he supported a deer management plan.

Celeste LeJeune of 446 Austin Avenue favored the non-lethal options for deer management.

Myron Davidson of 1088 Lindendale Drive stated that Mt. Lebanon has too many deer. He supported the deer management plan.

Robert Grimm of 446 Austin Avenue stated he was a hunter, and he didn't feel there was any safe place in Mt. Lebanon to conduct a lethal deer management program.

Art Gorr of 250 Newburn Avenue asked that a safety program be designed if the lethal deer management plan options are implemented.

Jan Sargert of 5 Couch Farm Road requested more information on deer management, asking that the report from USDA Wildlife Services be placed on Mt. Lebanon's website. Mrs. Logan indicated that the plan would be available at www.mtlebanon.org, at the library and at the customer service center in the municipal building.

Pam Livingston of 144 Rock Haven Drive stated in the 1970s, a deer found its way into Mt. Lebanon High School. She felt that the deer population had grown out of control.

Rodger Duffy of 120 Markham Drive indicated that his neighbor contracted Lyme disease while in Connecticut two years ago, and he is still struggling with this debilitating disease, which is associated with deer. He believes that something needs to be done to reduce the deer population.

Jane Adams of 105 Inglewood Drive was concerned about the use of bow and arrows and guns for deer management.

Claire Schuchman of 308 Shadowlawn Avenue had concerns with the safety of children and pets due to diseases from the deer. She supported a deer management program.

Gary Triebisch of 1221 Arrowood Drive stated that his wife was involved in a vehicle accident with a deer. He supported an immediate lethal deer management plan.

Linda Levitt off 1108 Lindendale Drive indicated that a deer had broken into her house through a small window and destroyed the room. She supported a lethal deer management plan.

Joe Dimperio of 365 Parkway Drive indicated that Pennsylvania has the highest deer population and the most accidents involving deer. He strongly supported a lethal deer management plan, adding that Upper St. Clair implemented this program, which the Game Commission safely oversees.

Mark Senediak of 177 Sleepy Hollow Road stated that he was against lethal deer management, adding that he believes the parks in Mt. Lebanon were too small to hunt in. He felt children or pets would find stray arrows or bullets.

Stacey Chick of 177 Sleepy Hollow Road felt other measures should be taken before considering lethal deer management plan.

George Nagle of 677 Florida Avenue doesn't feel there's any justification for a lethal deer management plan.

Egon Klatt of 280 Parkway Drive supported a lethal deer management plan. He indicated other communities have implemented this program with successful results.

Dr. William Hoon of 456 Coolidge Avenue was opposed to any type of deer management.

Diane Nedved of 280 Beadling Drive supported a deer management plan.

Sandra Lara of 1175 Cedar Boulevard believed that the increase in vehicles and speed are reasons for deer accidents. She felt both sides of this argument should be fully reviewed before rendering a deer management plan.

Linda Nathenson of 270 Altoona Place believed that the deer have run out of places to live and eat due to urban sprawl. She supported a contraceptive vaccine for the deer.

Mike Brown of 220 Bower Hill Road indicated that his friend died as a result of a deer jumping through the windshield of his car while driving in Upper St. Clair. As a former Upper St. Clair resident, he indicated he was instrumental in assisting with the implementation of the deer management program in that area. The people who carry out this program are well trained and responsible.

Cheryl Jernigan of 967 Corace Drive indicated there is a known deer problem in this community. She felt that a combination of the lethal deer management and sterilization methods would reduce the deer population over a period of time.

Michon Byrne of 224 Inglewood Drive noted that deer cause problems and are very dangerous animals. She supported some type of deer management.

Kimberly Schvtchuk of 519 Lyndhurst Avenue asked that the public be kept abreast of what the specifics are for the deer management plan.

Polly Lupean of 340 Oak Forest Drive was opposed to lethal deer management. She felt other options should be considered.

Audrey Hois of 575 Kennelworth Drive was against lethal deer management. She felt the sterilization method should be considered.

Craig Swope indicated that the idea is to control the deer population on a municipal-wide basis since the ecosystem has been altered. A plan has been prepared for Mt. Lebanon to review.

Because there were no further comments, Mrs. Logan declared the public hearing closed.

**ADDITIONAL PUBLIC HEARING ON 2007
MANAGER'S RECOMMENDED BUDGET**

Mr. Mulvihill said on November 13, the Commission held a public hearing on the proposed budget. The Commission held four work session meetings to review the proposal.

The Commission is considering modifying the proposal in the following ways:

<u>Department</u>	<u>Description</u>	<u>Cost</u>
<u>Operating:</u>		
Police Investigations	Add surveillance camera	6,500
Community Rooms	Replace light fixtures	6,000
Public Works - Parks Maintenance	Add Deer Management	20,000
Fire	Platoon Chief Organization modification	9,590
Fringe Benefits	Reduced healthcare rates	(201,000)
	Subtotal - operating	(158,910)
<u>Capital:</u>		
Capital	Replace Williamsburg park Pavilion	60,000
	Subtotal - capital	60,000
	Total - operating and capital adjustments	(98,910)
Capital	Street Reconstruction removed from bond issue to general fund	600,000
	Subtotal	501,090
	Reduce debt service on adjusted bond issue	(114,000)
	2007 out of budget balance amount	387,090
	Millage to fund budget balance	.18 Mills

The Commission is holding tonight's hearing in order to allow citizens the opportunity to comment on these issues.

Mrs. Logan declared the public hearing opened.

Dave Egler of 121 Poplar Drive had an issue with the proposed borrowing plans. He felt bonds should only be used for large projects such as the remodeling of the municipal building.

Egon Klatt of 280 Parkway Drive asked about the money allotted for the traffic signals on Cochran Road. He asked that road reconstruction be fully funded through the annual operating budget.

Because there were no further comments, Mrs. Logan declared the public hearing closed.

**CONSIDERATION OF ORDINANCE (BILL NO. 08-06) FOR
ACCEPTANCE OF THE STORM SEWER LOCATED WITHIN
AN EXISTING SEWER EASEMENT ON THE SOUTH SIDE
OF LOTS 88, 89, AND 90 IN THE MISSION HILLS PLAN OF LOTS**

Mr. Humphreys said storm improvements were authorized by the Municipal Engineer to address drainage issues between properties. The improvement completed and paid for by the property owner consisted of 112 feet of storm sewer. The work was completed to the satisfaction of the municipal engineer.

Mr. Humphreys moved and Mr. Mulvihill seconded to enact Ordinance (Bill No. 08-06). The vote was called. The motion carried unanimously.

**INTRODUCTION OF ORDINANCE (BILL NO. 10-06) AMENDING
CHAPTER III, PART 2 OF THE CODE TO ADD AN ADDITIONAL
EXCEPTION TO THE PROHIBITION AGAINST DISCHARGE OF FIREARMS**

Mr. Daley said in order to facilitate the proposed deer management plan, the code needs to be amended to include provisions that allow the discharge of firearms for persons acting on behalf of, or consistent with requirements imposed by, the Municipality to carry out deer population control measures authorized by the Pennsylvania Game Commission and approved by the Mt. Lebanon Commission.

Ordinance (Bill No. 10-06) was introduced.

**INTRODUCTION OF ORDINANCE
(BILL NO. 11-06) FIXING THE TAX RATE FOR THE YEAR 2007**

Mr. Colby said this ordinance establishes the real estate tax rate in 2007 at 4.97 mills. The 2006 tax rate is 4.79 mills.

Ordinance (Bill No. 11-06) was introduced fixing the tax rate for the year 2007 at 4.97 mills.

**INTRODUCTION OF ORDINANCE (BILL NO. 09-06)
ESTABLISHING COMPENSATION FOR EMPLOYEES FOR 2007**

Mr. Mulvihill said this ordinance establishes the pay rates and levels for employees, including those covered by collective bargaining for the 2007 year. It also sets hours of work and overtime, longevity and fringe benefits.

Ordinance (Bill No. 09-06) was introduced.

**CONSIDERATION FOR THE EXECUTION OF THE
LEBANON HILLS STORM SEWER EASEMENT AGREEMENTS**

Mr. Humphreys said the construction of the Lebanon Hills Storm sewer project requires that the Municipality secure three easements across the properties of 68, 70, and 72 Lebanon Hills Drive. The easements are required so that the proposed storm sewer can be installed to collect runoff at the low point and convey it away from the structures. The property owners are in support of the project and have executed the easement agreements prepared by the Municipal Engineer's office and the Municipal Solicitor's office. The easements are required by the Municipality for the installation, operation, and maintenance of the system.

Mr. Humphreys moved and Mr. Mulvihill seconded to authorize the proper Municipal Officials to execute the storm sewer easements. The vote was called. The motion carried unanimously.

**CONSIDERATION OF THE AWARD OF THE
LEBANON HILLS STORM SEWER DRAINAGE PROJECT**

Mr. Humphreys said bids were received on September 20, 2006 for the Lebanon Hills Storm Sewer Drainage Project. The project has been identified as a capital improvement necessary to address flooding to homes on Lebanon Hills Drive. The first phase of the project was completed in 2002 which addressed rehabilitation of the sanitary sewer. The second phase consists of the installation of a storm sewer extension to collect runoff in the area.

The bids received were:

	<u>Base Bid</u>	<u>Alt. Bid</u>
Mongiovi & Son Excavating, Inc.	\$ 304,190.00	\$ 122,530.00
A. Merante Contracting, Inc.	\$ 360,046.50	\$ 132,880.00
Niando Construction, Inc.	\$ 414,980.00	\$ 139,515.00

A portion of the base bid work will be removed from the Lebanon Hills Contract and will be completed under the annual Blanket Lining Contract at a significant savings. The low bidder has agreed to the removal of this work from their contract and remains the low bidder at a new base bid cost of \$233,840. The low bidder has completed work for the Municipality in the past in a satisfactory manner.

The engineer's estimate for the revised scope of work was \$250,000. Funding for the contract will occur through prior year's bond proceed funds and the sanitary sewer fund.

Mr. Humphreys moved and Mr. Mulvihill seconded to award the revised base bid of the Lebanon Hills Storm Sewer Contract to Mongiovi & Son Excavating, Inc. in the amount of \$233,840. The vote was called. The motion carried unanimously.

DEPARTMENTAL REPORTS

Mr. Colby asked that the reports be received and filed.

MANAGER ANNOUNCEMENTS

Mr. Feller said that prior to this meeting the Commission met in executive session to discuss pending litigation issues with the solicitor. After this meeting, the Commission will continue the executive session to discuss additional litigation issues and appointments to boards and authorities. The next regular meeting of the Commission will be Monday, December 11, 2006, at 8 p.m.

ADJOURNMENT

The meeting was adjourned at 10:06 p.m.

**MINUTES OF THE SEPTEMBER 26, 2007
SPECIAL MEETING ON DEER MANAGEMENT MEETING**

The Commission of Mt. Lebanon, Pennsylvania, held a Special Meeting on Deer Management at 7:30 p.m., on Wednesday, September 26, 2007, at the Municipal Building, 710 Washington Road. Mr. Humphreys called the meeting to order. Present were Commissioners Dale Colby, John Daley, Barbara Logan, Keith Mulvihill (arrived late due to attending a meeting at MRTSA), and Dave Humphreys. Also present were Manager Stephen Feller, Chief of Police Tom Ogden, Public Works Director Tom Kelley, and Public Information Officer Susan Morgans. Also attending was Craig Swope of the USDA.

Mr. Humphreys indicated that Mt. Lebanon residents, Mr. Lebanon business owners, and Craig Swope of the USDA, who the Commission invited, would be permitted to speak.

Joseph Dimperio of 365 Parkway Drive supported the deer management program. He indicated that Pennsylvania leads the nation in deer/vehicle accidents, which has an adverse affect on insurance. He also stated that Pennsylvania is fourth in the country for ticks and Lyme disease.

Elaine Gillen of 735 Vallevista Avenue spoke against deer culling. She requested that Rockwood Park not be used as a culling area. She requested that the culling areas be disclosed and signs posted before the culling takes place.

Myron Davidson of 1088 Lindendale Drive didn't feel the deer management program reduced the amount of deer in Mt. Lebanon. He is in favor of strategies to reduce the herd.

Bruce Slater of 140 Skylark Drive supported a more aggressive deer management program. He noted the deer have destroyed a fence he had around his vegetable garden. He also stated that the flowers the municipality plants on his street have all been eaten by deer.

Richard Norwood of 252 Newburn Drive noted that deer have destroyed his vegetable and flower gardens this year. He enjoys gardening, but he feels it is unsafe due to ticks and deer feces. He supports the deer culling program.

Bill Hoon of 456 Coolidge Avenue spoke against deer culling, indicating that he felt the culling would create a "compensatory rebound." He suggested that spraying repellent on vegetation was sufficient to ward off deer. He also expressed concern about the safety of shooting rifles in Mt. Lebanon.

Bill Friedman of 1050 Larchdale Drive indicated that over 50 residents have offered their homes and properties, unsolicited, to assist with this serious problem. He felt this illustrated community support, and he asked that the Commission expand the program.

Jim Onleger of 833 Lovington Avenue stated there are too many deer in the area, and he supports the deer management program.

Kathy Kmec of 527 Austin Avenue noted that she is an animal lover, and she supports the deer culling program.

Craig Swope of the USDA reviewed the report and recommendations that were submitted to the municipality.

Mr. Humphreys indicated that a resident asked about the safety and procedure of using a .223 bullet, adding that it was suggested by one resident that it was just a matter of time before something detrimental occurred.

Mr. Swope noted that the USDA uses the caliber that is sufficient enough to have a quick kill so the animal doesn't suffer. He stated that having a safe back drop is essential to the safety of this program. He explained this procedure, and noted that if there is not a safe back drop, they will not pull the trigger. He noted that they met with the Mt. Lebanon police department, who helped verify good sites for the back drops. He also noted that the USDA's record is accident free.

Mr. Daley asked about using GNRH, which is a contraceptive, for the deer.

Kyle Van Why, a wildlife biologist from the USDA, indicated that this contraceptive is currently being developed at a USDA facility. He noted that the drug's effectiveness declines each year after it is administered, lasting up to only four years. The drug has not been approved for use in situations like Mt. Lebanon.

Mr. Feller asked about the recommendation from USDA for next year's program involving 12 nights of shooting and eight nights of trapping. Mr. Swope indicated that trapping is more labor intensive and requires more time. This is a means used when an area is densely populated with houses. He stated that they are recommending 12 nights of shooting so that they may kill more deer to reach a manageable maintenance level. This approach will enable Mt. Lebanon residents to see a major impact in a timely manner.

F. D. Fields of 230 Woodhaven Drive believed the USDA's program was safe and effective. She favored a more aggressive approach in order to cull more deer.

Dennis McCarthy of 240 Woodhaven Drive indicated that the deer have destroyed his property, and he feels threatened by deer.

John Murray of 264 Old Farm Road noted that he is an animal lover, but he feels the deer are a danger to the community. He displayed a picture that he took of a 10-point buck in his yard. Additionally, he stated that a fawn was born in his neighborhood. He believes the new development on Castle Shannon Boulevard may have disrupted some of the deer.

Claire Schuchman of 308 Shadowlawn Avenue indicated that she operates a garden design business from her home. She noted that she has tried several deer-repellent products, and nothing is working as a deterrent. She stated that the community is being victimized by the deer, and she has concerns for the safety of her dog. She believes that some of the trees destroyed by the deer are food sources for birds, and this could create a problem for the birds. She feels the deer are upsetting the ecosystem.

Charlotte Sonne of 746 N. Meadowcroft Avenue indicated she is one of Claire Schuchman's clients, and she purchased her house because of its beautiful garden. None of her landscaping is blooming now because of the deer. She stated that she is an avid gardener, and if she can't enjoy this segment of her life because of the deer, she may have no alternative but to move.

Lisa McQuade of 834 Academy Place stated that her neighbor took a picture of eight deer in his yard surrounding his dog. She noted that she constantly has to clean up deer feces. She also noted that she has concerns for the safety of her children. When her two-year-old was playing in the sandbox in her yard, a deer came right up behind him, and when she ran to get her child, the deer never moved. She's upset that her children can't play in their own yard because of the deer. She supports the deer management program.

Janet Wheatley of 825 Academy Place stated that she has Multiple Sclerosis, and she can't sit on her patio because she feels threatened by deer.

David Pipozar of 215 Ordale Boulevard commended the municipality and biologists from the USDA for their efforts in managing the deer. He stated that he is a trained zoologist in the area of wildlife, and the deer are becoming more aggressive. They are ravaging the bark on the trees in his yard, and they pulled planters down on his patio. He strongly supports the culling program.

Stacy Chick of 177 Sleepy Hollow Road had safety concerns with the culling. She compared the shooting of deer to living in a bad section of the city. She also stated that the trapping operation was cruel to animals.

Mark Senediak of 177 Sleepy Hollow Road spoke against deer culling believing that it wasn't effective and was unsafe. He also asked why residents are not permitted to place privacy fences on their property, thereby preventing the deer from coming into their yard.

Barbara Sollenberger of 120 Newburn Drive questioned why only residents, Mt. Lebanon business owners or commission-invited guests were permitted to speak. Mr. Humphreys indicated that this is a public meeting for Mt. Lebanon residents. Any person outside of the established criteria who wishes to speak must submit their curriculum vitae to the commission. This was the process used when the Commission held a telephone conference call last year with Dr. Kilpatrick on the topic of animal contraceptives.

Ms. Sollenberger believed that deer eating vegetation wasn't a solid reason for deer management. Mr. Daley indicated that the safety of the community was the reason for deer management.

Judy Delestienne of 70 Vernon Drive supported deer culling, indicating that she leaves early in the morning for work, and she feels her safety is being threatened by the deer.

Dave Helwic of 16 Rocklyn Place stated that he is an animal lover, but he feels that in this situation, human life should come first. He noted that he supports the deer culling program.

Kimberly Schevtchik of 519 Lyndhurst Avenue indicated that she had some questions regarding the USDA's report. Mr. Humphreys asked her to submit any questions in writing for an answer.

Gretchen Haller of 1404 Bower Hill Road spoke against deer culling.

Craig Swope of USDA responded to issues residents had about deer management. He explained compensatory reproduction, indicating that adult females usually reproduce two fawns. The biggest variable that controls the population in deer is the quantity and nutritional value of the food source, not a density-dependent response. He noted that Pennsylvania has not approved the use of any means of contraception for deer, including GNRH.

He stated that when you remove enough of the breeding population, you will have a decline in the population. You can see the results in accident statistics, noting that Upper St. Clair has been managing deer for several years, and since the onset of the program, there has been a 70% decline in accidents. When you cull a desired amount of the deer population, you will see the results. He added that controlling the population is not a one-time event.

Mr. Swope stated in terms of accidental shootings, safety is the USDA's primary concern. They utilize high-tech equipment, which helps them identify humans and animals by their species. He indicated that the USDA gets paid a flat rate regardless of the amount of deer they kill, and they take every safety precautionary measure before pulling the trigger.

Mr. Swope stated that the USDA prefers to cull in the winter months when fewer people are outside and the deer food source is stressed. He added that they shot 69 deer last winter in Mt. Lebanon, and 68 of them went to the food banks.

Because there were no further comments, Mr. Humphreys declared the public meeting closed at 9:30 p.m.

**MINUTES OF THE AUGUST 25, 2008
SPECIAL MEETING ON DEER MANAGEMENT MEETING**

The Commission of Mt. Lebanon, Pennsylvania, held a Special Meeting on deer management at 7:00 p.m., on Monday, August 25, 2008, at the Municipal Building, 710 Washington Road. Mr. Colby called the meeting to order. Present were Commissioners John Daley, Joe DeJuliis, Dan Miller, D. Raja, and Dale Colby. Also present were Manager Stephen Feller, Assistant Manager Marcia Taylor, Chief of Police Tom Ogden, Deputy Chief Truver, Public Works Director Tom Kelley, Planning Officer Keith McGill, Inspections Officer Joe Berkley, and Public Information Officer Susan Morgans. Also attending was Craig Swope of the USDA, APHIS Wildlife Services.

Mr. Colby indicated that Craig Swope of the USDA would give a presentation on the activities summary report of the 2008 deer management program in Mt. Lebanon. A full copy of the USDA report was placed on the municipal website and at the library. Mr. Swope stated that 146 deer were removed this year from January through April on both private and municipal properties to reduce property damage, nuisance complaints, and decrease vehicle/deer collisions. Over 150 residents authorized the USDA to use their property for deer management, and since the program ended in April, over 200 residents have requested the same for this year. The USDA conducted operations under a permit from the Pennsylvania Game Commission issued to the municipal manager to remove deer from within the municipal limits. He noted that there weren't any safety incidents. One situation occurred when a deer was taken successfully, but it was not recovered on the property that it was shot on.

Mr. Colby asked if the USDA had ever had an accident with a fire arm anywhere throughout the country. Mr. Swope stated no. The USDA takes every precautionary measure possible to ensure the safety of people. Mr. Swope noted that the USDA personnel use dry suppressors, which does not sound like a gunshot, but rather a distorted sound, similar to clapping. He stated that to the best of his knowledge, the USDA has never experienced a "ricochet bullet" situation.

Mr. Swope recommended that the municipality continue to remove deer in 2008/2009 to work toward a density of 2-5 deer per square mile. Future removal efforts should continue to target 150 deer but be flexible enough to evaluate the cost effectiveness of activities if deer observations decline. Due to the increasing number of private properties, it is unlikely that USDA will be able to provide each resident with culling activities. The number of nights needed to cull 150 deer should consider the following factors: nightly mobile unit observations of deer sightings, weather events, vehicle/deer collision rates, and impacts of confined concentrations of deer on local environments. Increased access to municipal and private properties will continue to be essential to obtaining these harvest goals.

Additionally, USDA recommends that the municipality conduct a deer population survey following culling activities in 2008/2009. Relative deer density information is a critical component in determining the overall effectiveness of deer culling operations. This information should be used in conjunction with field observations, deer vehicle collision data, and damage reports to evaluate current program.

Mr. Raja inquired about other organizations that offer this type of service. Mr. Swope stated there are private companies that offer this service.

Mr. Miller asked if Mr. Swope was out in the field each night that the culling took place. Mr. Swope indicated that he is the district supervisor, and either he or the assistant district supervisor was onsite each night. Mr. Miller inquired about a deer that had been shot that was later recovered on private property.

Mr. Miller asked how the cost of this program is determined. Mr. Swope indicated that the USDA's prices are the same throughout the country. Some of the criteria taken into consideration when determining the price is the size of an area that you have to work in.

Mr. Miller asked if the program could be successful without having regional focus. Mr. Swope said the USDA has worked in many localized areas with great success. The biology factor is that female deer establish a home range, which isn't that far. Female offspring tend to set up adjacent home ranges. A young buck will go as far as 15 kilometers or more since its sole purpose is to reproduce. There will be a void in that home range for some time. Upper St. Clair is a good example of a small community that has been culling deer for some time, and has shown a significant drop in accidents and deer complaints.

Mr. Miller asked if individual residents could utilize USDA's services. Mr. Swope said the USDA can enter into an agreement with any public or private entity. The same protocol would be used in notifying the local law enforcement.

Mr. DeJuliis asked if there was a minimum land requirement for culling on residential property. Mr. Swope indicated there is not a specific minimum lot size standard. An assessment is done at the property to determine if there is a safe back drop.

Mr. Daley asked if Upper St. Clair utilizes USDA exclusively, and Mr. Swope stated yes, as far as the culling. He indicated that White Tail Management conducts a recreational program where the deer are hunted. The number of deer removed by Whitetail is low.

David Barclay of 249 Hazel Drive asked that the Commission continue the deer management program.

Mike Freeman of 444 Austin Avenue spoke against deer culling. He believed the deer issue was a private one, and residents should hire individual contractors without municipal involvement.

Elaine Gillen of 735 Vallevista Avenue stated that she resides next to Rockwood Park, and she believed deer culling was unsafe.

Dr. Bill Mehaffey of 871 Osage Road endorsed the continuation of deer management. He stated that a wooden play set in his yard is being destroyed by some animal, which he believes is deer.

Mr. Colby indicated that in Pennsylvania annually, deer destroy over \$75 million worth of trees. He added that there about 1 million deer/vehicle accidents per year, which results in \$1.1 billion worth of damage.

Jim Ohleger of 833 Lovington Drive supported deer culling, noting that he's seen a substantial drop in the amount of deer on his property. He added that a deer hit his vehicle, traumatizing him and causing over \$3,000 worth of damage.

Rob Keenan of 170 Woodhaven Drive thanked the municipality for initiating the deer management program and asked that it be expanded locally and regionally. He stated that in his neighborhood three dogs were attacked by deer; two of them in their own back yards. He added that he's been consistently impressed with the professionalism of the USDA personnel and their constant concern for safety.

Joe Dimperio of 365 Parkway Drive supported the deer management program. He indicated that Pennsylvania leads the country in insurance costs due to deer/vehicle accidents. Additionally, Pennsylvania is third in flea and tick disease. Over 60 vehicle accidents per year have been attributed to the deer in Mt. Lebanon. There have been home invasions by deer in Mt. Lebanon, with a deer entering the municipal building as well. He noted that neither pets nor people have been harmed by the deer management program, but they have been by deer.

Mary Kelly of 636 Rockwood Avenue spoke against deer management, believing it was unsafe to use firearms in the community. She added that she enjoys the deer.

Connie Hoon of 456 Coolidge Avenue spoke against the deer management program.

Bill Hoon of 456 Coolidge Avenue believed a solution to the deer situation would be to allow homeowners to erect a solid fence around the perimeter of their property.

John Wall of 195 Woodhaven Drive stated that he favors deer management.

Barbara Sollenberger of 120 Newburn Drive spoke against deer management. She requested that deer signs be placed throughout the municipality. She believed that deer management commenced as a result of gardeners complaining about deer eating their vegetation.

Celeste LeJeune of 446 Austin Avenue spoke against deer management.

Bill Friedman of 1050 Larchdale Drive asked that the deer management program be expanded. He added that over 200 residents have authorized the USDA to use their property for deer management, and they are not present at this meeting.

John Litzenberger of 141 Altadena Drive inquired about the deer traps.

Mark Senediak of 177 Sleepy Hollow Road spoke against deer management, believing that the costs and personnel involved take away from municipal services. He suggested residents placing privacy fences on their property.

Stacey Chick of 177 Sleepy Hollow Road spoke against lethal force as a means for deer management. She believed that the deer management program was implemented in order to protect vegetation.

Marge Atria of 187 Morrison Drive spoke against lethal deer management, but supported sterilization of the deer. She suggested having this issue placed on the ballot in November.

Helga Flamish of 124 Newburn Drive spoke against deer management.

Kimberly Schevtchuk of 519 Lyndhurst Avenue opposed the use of lethal weapons for deer management.

Bruce Slater of 140 Skylark Circle supported the deer management program. He stated that he's noticed a reduction in deer.

Egon Klatt of 280 Parkway Drive stated that 75% of the deer were caught on private property and not in parks. He compared the number of deer collected by animal control before and after the deer management program, and he believed there was a significant reduction.

Nancy Elbaum of 107 Castle Shannon Boulevard spoke against deer management.

Gretchen Haller of 1404 Bower Hill Road requested deer signs in front of her house.

Martha Baucant of 45 Brucewood Drive spoke against lethal deer management. She supported the placement of deer signs.

Mr. Feller closed the meeting by stating that Chief Ogden was retiring after 29 years with the police department, and he thanked him for his service to the community.

Because there were no further comments, Mr. Colby declared the public meeting closed at 9:20 p.m.