

**Called to Order:** 6:02 pm

**In Attendance (virtual meeting):**

- Lisa Borrelli Dorn, Chair
- Mark Trumbull
- Robyn Vittek, Acting Staff Liaison
- Jari Jariwala
- Catherine Schilken
- Leeann Foster, Commission Liaison
- Raafay Khan, Jr. Board Member
- Commissioner Mindy Ranney (guest)
- Marissa Escajeda
- Margaret Izzo
- Laura Lilley, Public Information Officer

**Absent:**

None

**Citizens' Comments:**

None

**Jan. 2021 Minutes:**

Approved – No Changes  
Motion: Trumbull  
Second: Izzo

**Meeting Topics:**

**Public Information Officer – Lilley**

- Started promoting Citizens' Service Award – 2 nominees so far
- Resident's Academy – evaluation by participants needs to go out soon

**Commission Liaison – Foster**

- Raafay Khan proposed student appointees to workgroups as junior members
  - Need to interview students
    - 4 candidates, so looking for best fit for committees
    - Izzo, Escajeda, Dorn – all have child clearances and will interview
- Municipal Staff will participate in onboarding training
- "Choose to Challenge" pose in online meetings for International Woman's Day, March 8

**Staff Liaison – Vittek**

- None

**Board Chair Report – Borrelli Dorn**

- None

## Junior Board Member Report – Khan

- News article re: “Shout” program in South Fayette schools inspired Lebo students to want to form their own group – Social Justice Club was created.
  - Social Justice club looking for guidance from CRB

## Continuing Business

- Strategic Planning/ DEI Workgroups
  - Onboarding Recap – Izzo
    - Rebekah Diaz was very helpful in facilitating
    - A lot of time was spent with attendees getting to know one another
    - Pace was very good
    - Future training session Saturday March 6, 10-12
      - Topic: “What it means to have privilege and what is Implicit Bias”
        - A lot of people don’t realize how they’re perceived
    - Police working group not comfortable having police involved in initial conversations
      - Ranney – PD have done a lot of DEI training/ work already – need to be able to communicate with workgroup to make sure work is effective. Maybe one-on-one conversations between workgroup and police?
      - Foster – we’re trying to build a dialogue – make sure PD and work group members get the same training. Workgroup members were told they would be required to work with police
      - Escajeda – safety mechanism needed for them to talk together with PD. Questions from group: “How do we air grievances?” “How do we talk to PD safely?”
    - Schilken - Infrastructure of groups – what is next? Not clear after last meeting.
    - Dorn – CRB members in groups are supposed to report back to Community Relations Board in monthly meetings. Police workgroup is still working out issues, but other groups can start working and reporting.
  - Group 1 (Community Engagement) – Izzo
    - Informal chatting among members – getting to know each other
    - Waiting for next DEI training (implicit bias, privilege)
  - Group 2 (Diversity in Boards and Hiring) – Schilken
    - Administrative details getting worked out
    - Ready to get together and start talking/ working
  - Group 4 (Recognition, Planning) – Trumbull
    - Meeting 2/11 for first time – eager to get started
- Resident’s Academy
  - Going well – CRB members encouraged to attend if possible

**New Business**

- Community Service Awards Eligibility criteria
  - Izzo – Motion that nominees from Mt. Lebanon volunteer boards and authorities except for members of the Community Relations board be eligible for consideration for the award.
  - Jariwala – second
  - Motion passed unanimously

**Adjournment:** 7:04 pm

Motion: Izzo

Second: Jariwala

**Next Meeting:** 10 March 2021