

TO: Mt. Lebanon Commission

FROM: Keith McGill, Municipal Manager

DATE: November 26, 2025

SUBJECT: Agenda –Regular Meeting – December 9, 2025 – 8 p.m. – Mt. Lebanon Municipal Bldg., 710 Washington Road, Commission Chambers – Meeting is Recorded

Zoom Link: <https://us02web.zoom.us/j/84475358816?pwd=imjOP153nrRaUos7Y5sQssdPbcVrBk.1>

Call to Order – Pledge of Allegiance to the Flag – Roll Call

- JS 1. **Commission / Manager’s announcements:**
- Summary of discussion session topics (Manager McGill)
 - Manager’s announcements (Manager McGill)
 - Community highlights (Commission Andrew Flynn)
- JS 2. **Junior Commissioner Paige Jox Comments (presentation of gift/last meeting).**
- JS 3. **Citizens Comments / Online Comments.**
- AF 4. **Consideration of the minutes from the Adjourned Meeting held November 25, 2025.**
- Recommended Action:* Move to approve the minutes.
- SS 5. **Public hearing and consideration of Ordinance (Bill No. 5-25) concerning the [Municipality’s 2026 Budget.](#)**

The Commission held budget work sessions on November 6, November 10, and November 12. A public hearing was held November 11 to comment on the Manager’s 2026 recommended budget. A second public hearing is being held tonight to comment on the Manager’s 2026 recommended budget regarding any Commission revisions to the manager’s recommended budget. The amendments are displayed.

Amendments to the 2026 Manager's Recommended Budget

			Funding Source				
Department	Decision Unit	Item	General Fund	Special Revenue Funds	Capital Proj. Fund	Total Gov't Funds	Parking Fund
Initial Revenue Budgets			\$ 42,123,030	\$ 22,444,240	\$ 6,504,690	\$ 71,071,960	\$ 2,372,760
<u>2026 Budget Revenue Amendments:</u>							
Revenue	Real Estate Transfer Tax	Increase in 2026 Estimates	100,000	-	-	100,000	-
Revenue	Ice Rink	Additional Revenue	3,000	-	-	3,000	-
Revenue	Intergovernmental Revenue	Prior Year grant awards	80,000	-	305,600	385,600	-
Revenue	Charges for Service	Animal Control Contributions	3,500	-	-	3,500	-
Revenue	Contributions	Prior Year contributions	-	-	61,870	61,870	-
Amended Revenue Budgets:			\$ 42,309,530	\$ 22,444,240	\$ 6,872,160	\$ 71,625,930	\$ 2,372,760
Initial Expenditure Budgets			\$ 41,861,420	\$ 15,732,750	\$ 15,187,400	\$ 72,781,570	\$ 1,997,190
<u>2026 Budget Expenditure Amendments:</u>							
Comm Development	Civic Activities	Beverly Road Trash/Recycling Can Replacement	29,120	-	-	29,120	-
Public Works	Street Maintenance	Expanded Brick Restoration	28,000	-	-	28,000	-
Public Works	Pedestrian Routes	Expanded Root Damaged Sidewalk Repair Program	80,000	-	-	80,000	-
Public Works	Parks Maintenance	Invasive Species Control	10,000	-	-	10,000	-
Public Works	Parks Maintenance	Fall Zone Replacement	87,500	-	-	87,500	-
Public Works	Parks Maintenance	Preventative Fence Maintenance	16,000	-	-	16,000	-
Public Works	Forestry	Increased Forestry Service	20,000	-	-	20,000	-
Public Works	Equipment Maintenance	Cloud Based Fuel Tracking System	15,250	-	-	15,250	-
Human Services	Community Organizations	Purch Engine Project	10,600	-	-	10,600	-
Recreation	Ice Center	Increase in part-time wages	14,860	-	-	14,860	-
Public Safety	MRTSA	Decrease in Appropriation	(5,990)	-	-	(5,990)	-
Capital	Capital Improvements	Golf Course Improvements	178,200	-	-	178,200	-
Capital	Capital Improvements	Golf Course Fencing along hole #4	25,000	-	-	25,000	-
Capital	Capital Improvements	Sidewalk Improvement Program	-	-	347,000	347,000	-
Subtotal: Budget Amendments:			\$ 508,540	-	347,000	\$ 855,540	-
<u>2025 Carryovers to 2026 Budget</u>							
<u>Operating Expenditures</u>							
General Government	General Management	Employee Recognition	10,000	-	-	10,000	-
General Government	Information Services	Battery system replacement for server room	15,000	-	-	15,000	-
General Government	Information Services	Network wiring, municipal building 3rd / 2nd floor	30,000	-	-	30,000	-
General Government	Public Information Office	Communication Promotion	7,500	-	-	7,500	-
Comm. Development	Economic Development	Façade Grant Program	25,000	-	-	25,000	-
Comm. Development	Economic Development	Active Transportation Plan	99,100	-	-	99,100	-
Comm. Development	Planning	Zoning Code Study	140,000	-	-	140,000	-
Comm. Development	Civic Activities	Holiday Decorations	20,390	-	-	20,390	-
Public Works	Pedestrian Routes	Sidewalk ADA Ramps	25,000	-	-	25,000	-
Public Works	Ice & Snow Control	Small Dump Truck	133,150	-	-	133,150	-
Public Works	Traffic Calming	Scrubgrass Traffic Calming	132,820	-	-	132,820	-
Public Works	Traffic Planning	Mobility Improvements	28,520	-	-	28,520	-
Public Works	Traffic Planning	School Zone Signs and Flasher Replacement	53,200	-	-	53,200	-
Public Works	Refuse Collection	Glass Recycling	7,920	-	-	7,920	-
Public Works	Municipal Building	Building Mte and Security	25,000	-	-	25,000	-
Public Works	Parks Maintenance	Park signage implementation	32,150	-	-	32,150	-
Public Works	Parks Maintenance	Bleacher upgrades, Seymour Field	23,500	-	-	23,500	-
Public Works	Forestry	Street Tree Program Evaluation	115,000	-	-	115,000	-
Human Services	Outreach	Outreach-MLPD Coordination	15,000	-	-	15,000	-
Human Services	Outreach	Outreach-Library Programming	1,630	-	-	1,630	-
Human Services	Outreach	Outreach-Community Programming	5,000	-	-	5,000	-
Recreation	Racket Center	Platform Tennis Skirting	4,820	-	-	4,820	-
Recreation	Ice Center	Ice Rink Bleacher Railings	50,100	-	-	50,100	-
Recreation	Ice Center	Cooling Tower	20,000	-	-	20,000	-
Recreation	Ice Center	Lobby Locker replacement	10,000	-	-	10,000	-
Recreation	Ice Center	Four Tires for Engo Ice Resurfacer	4,400	-	-	4,400	-
Recreation	Swimming Center	Slide Restoration & Inspection	28,660	-	-	28,660	-
Recreation	Community Center	Digital Video Security System	17,000	-	-	17,000	-
Public Safety	Police Patrol Services	K-9 Patrol Vehicle Upfit	24,630	-	-	24,630	-
Public Safety	Animal Control	Training	5,000	-	-	5,000	-
<u>Capital Expenditures:</u>							
Capital	Capital Improvements	Parkview/Bower Hill Signal Replacement	-	-	382,000	382,000	-
Capital	Capital Improvements	Pickleball Court - Court Work	-	-	50,000	50,000	-
Capital	Capital Improvements	Tennis Court Lighting	-	-	344,690	344,690	-
Capital	Capital Improvements	Pool Filtration Project	-	-	1,269,960	1,269,960	-
Capital	Capital Improvements	Pool Filtration Project (Electrical)	-	-	30,540	30,540	-
Capital	Capital Improvements	HVAC & Boiler Replacements	-	-	635,640	635,640	-
Capital	Capital Improvements	Municipal Building Rotunda	57,300	-	-	57,300	-
Capital	Capital Improvements	Large Dump Truck	107,730	-	-	107,730	-
Capital	Capital Improvements	Street Furniture	20,050	-	-	20,050	-
Subtotal: Carryovers			1,294,570	-	2,712,830	4,007,400	-
Amended Expenditure Budgets:			\$ 43,664,530	\$ 15,732,750	\$ 18,247,230	\$ 77,644,510	\$ 1,997,190
Excess (Deficiency) of Revenues Over Expenditures			\$ (1,355,000)	\$ 6,711,490	\$ (11,375,070)	\$ (6,018,580)	\$ 375,570
Initial Other Financing Sources (Uses)			\$ (782,610)	\$ (7,800,100)	\$ 8,682,710	\$ 100,000	\$ (100,000)
Amended Other Financing Sources (Uses)			(347,000)	-	347,000	-	-
Initial Use of Assigned Fund Balance			\$ 521,000	\$ 1,088,610	-	\$ 1,609,610	\$ -
Use of Fund balance - 2026 Commission Amendments			752,540	-	-	752,540	-
Use of Fund balance - 2025 Carryovers			1,211,070	-	2,345,360	3,556,430	-
Net Budget			\$ -	\$ -	\$ -	\$ -	\$ 275,570

Recommended Action: **JS** 1. Conduct the public hearing.
 SS 2. Move to enact (Bill No. 5-25).

ASW 6. Consideration of Ordinance (Bill No. 6-25) fixing the tax rate for the year 2026.

The municipality will be fixing its tax rate in accordance with the adopted budget. The tax rate for general purposes is currently 4.50 mills. The tax shall be fixed at the rate of 4.50 mills for the year 2026 and continue in force for each successive calendar year without annual reenactment unless the tax is subsequently changed.

The ordinance was introduced November 11, 2025, and the public hearing was held on November 25, 2025

Recommended Action: Move to enact Ordinance (Bill No. 6-25).

AF 7. Consideration of Ordinance (Bill No. 4-25) amending the 2025 Budget for revenue and expenditures not anticipated in the 2025 Budget.

The following adjustments are proposed:

General Fund

Revenue:

Recycling Grant
Animal Control Escrow Release
Insurance Proceeds
Use of Fund Balance

Justification:

2024 purchase of grinder	\$200,000
SHCAC Approved	73,460
Ice Rink Chiller & Rebuild	197,190
Commission Authorization	<u>154,430</u>
Total	\$625,080

Expenditures:

Timbercreek Stairs
Temporary Chiller
Rebuild of Compressor
Gym Equipment
Animal Control Box
Insurance Renewal
Street Tree Management Program Consultant

Justification:

2025 project completion	\$100,800
2025 project completion	105,100
2025 project completion	153,110
Commission Approval	65,610
Commission Approval	73,460
Commission Approval	102,000
Commission Approval	<u>25,000</u>
Total	\$625,080

Recommended Action: Move to enact Ordinance (Bill No. 4-25).

SS 8. Consideration of Ordinance (Bill No. 7-25) establishing compensation for employees for 2026.

The ordinance establishes the pay rates and levels for employees, including those covered by collective bargaining for 2026. It also sets hours of work and overtime, longevity and fringe benefits.

The ordinance was introduced on November 25, 2025.

Recommended Action: Move to enact Ordinance (Bill No. 7-25).

ASW 9. Consideration of Resolution No. R-12-25 designating a depository for the funds of Mt.

Lebanon for all primary banking activities.

The Municipality must designate a depository each year for its funds. The Director of Finance recommends that the municipality retain depository of First National Bank for all primary banking activities.

Recommended Action: Move to adopt Resolution No. R-12-25.

AF 10. **Consideration of Resolution No. [R-13-25](#) designating a depository for the funds of Mt. Lebanon.**

The Municipality must designate a depository each year for its funds. The Director of Finance recommends that the municipality retain depository of WesBanco Bank for the treasurer's account and petty cash account.

Recommended Action: Move to adopt Resolution No. R-13-25.

SS 11. **Consideration of Resolution No. [R-14-25](#) establishing employee contributions to the pension plans for 2026.**

Each year the employee contribution levels must be set for the municipality's pension plans. The calculation is done in accordance with state law, and the contribution levels are collectively bargained with employee groups.

Employee contributions for 2026 to the Mt. Lebanon Police, Fire and General Pension Plans are hereby established as follows:

Police:

4.5% of total eligible compensation

Fire:

Hired prior to August 28, 2011

4.5% of total compensation

Hired after August 28, 2011

4.5% of base salary and longevity

General Employees:

Hired prior to January 1, 2012

4.5% of total compensation

Hired after January 1, 2012

4.5% of base salary and longevity

Recommended Action: Move to adopt Resolution No. R-14-25.

ASW 12. **Consideration of Resolution No. [R-15-25](#) adopting the [Capital Improvement Program \(CIP\) for 2026-2030.](#)**

As required by the Charter, the Capital Improvement Program (CIP) for 2026-2030 was submitted to the Commission on August 1, 2025. Copies of the document were placed at the library, municipal building and website. A public hearing was held October 14, 2025.

Recommended Action: Move to adopt Resolution No. R-15-25.

AF 13. **Consideration of Resolution No. [R-16-25](#) adopting the [Comprehensive Fee Schedule.](#)**

The Commission has reviewed and is now approving the proposed 2026 Comprehensive Fee Schedule for municipal operations and activities.

Recommended Action: Move to adopt Resolution No. R-16-25.

SS 14. **Adoption of the Resolutions No. [R-18-25](#) and No. [R-19-25](#) for grant applications to the Allegheny County Sanitary Authority (ALCOSAN) Green Revitalization of Our Waterways (GROW) Program.**

Applications for an Allegheny County Sanitary Authority Green Revitalization of Our Waterways Program grant has been prepared for the following areas:

2026 Supplemental Painter's Run (C5300-MB-L-04) SFR Project – The project will rehabilitate approximately 1,800 linear feet (LF) of 8 to 10-inch sewer mains using manhole-to-manhole (MH-MH) liners within the C5300-MB-L-04 monitoring shed. The estimated project cost is \$192,478.50.

2026 Supplemental McDonough Run (S1500-MB-L-04) SFR Project – The project will rehabilitate approximately 3,500 linear feet (LF) of 8 to 10-inch sewer mains using manhole-to-manhole (MH-MH) liners within the S1500-MB-L-04 monitoring shed. The estimated project cost is \$368,139.50.

The GROW grant program will reimburse the Municipality for eligible design and construction costs, as determined by ALCOSAN. If awarded, the Municipality can expect a reimbursement of 15% to 85% of the total eligible design & construction costs.

The repairs are intended to provide additional infiltration and inflow (I&I) reduction above and beyond the requirements of the Phase II COA.

The grant requires a commitment from the Municipality and adoption of a standard resolution.

Recommended Action: Move to approve the submission of the Allegheny County Sanitary Authority Green Revitalization of Our Waterways Program Grant Application and adopt the associated resolutions of Municipal Commitment.

ASW 15. **Consideration to Purchase Pay Stations for Beverly Road and Washington Road.**

The single space meters in the Beverly Road business district will be replaced by four (4) pay stations. In addition, a replacement pay station is needed in the Washington Road business district. The five (5) total pay stations will allow for paying for parking by entering your license plate and allow for variable rate pricing.

The purchase included the installation and configuration of the hardware and software. The new equipment will tie into our existing parking platform.

The total purchase price for the equipment and installation for 2025 as quoted by Butts Ticket Systems under PA Costars-033-E22-042 is \$53,651.98. The equipment will be purchased from the Parking Fund.

Recommended Action: Move to purchase five (5) CWT S5 Touch Pay by Plate pay stations from Butts Ticket Systems at a total price of \$53,651.98.

AF 16. **Consideration of an appointment to the Hospital Authority Board.**

Keith Eliou's term on the Hospital Authority expires December 31, 2025. The Commission thanks him for his service.

Recommended Action: Move to appoint Stevland Sonnier to a term effective January 1, 2026 and ending December 31, 2030.

SS 17. **Consideration of appointments to the Civic Engagement Board.**

The municipality maintains a number of boards and authorities. The Commission thanks these dedicated residents for their hours of service to the municipality. At this time, it is necessary to appoint new members to fill vacancies caused by board member resignations.

Recommended Action: Move to appoint:

Name	Address	Board	Term Expiring
		Civic Engagement	03/31/27
		Civic Engagement	03/31/28

ASW 18. **Departmental reports.**

Recommended Action: Ask that the reports be received and filed.

JS 19. **Presentation of Recognition of Service to Commissioner Silverman.**

Commissioners to present gift.

JS 20. **Adjournment.**

Bill No.: 5-25
Introduced: November 11, 2025
By Commissioner: Flynn
Enacted: December 9, 2025

**MT. LEBANON, PENNSYLVANIA
ORDINANCE NO. 3376**

**AN ORDINANCE OF MT. LEBANON, PENNSYLVANIA
ADOPTING THE MUNICIPALITY'S BUDGET FOR 2026**

WHEREAS, the Manager has submitted his 2026 proposed budget and budget message to the Commission on or before November 1, 2025; and,

WHEREAS, the Manager's 2026 proposed budget has been on public display; and,

WHEREAS, a public hearing on the Manager's 2026 proposed budget has been held by the Commission, and a second public hearing has been held on Commission revisions to the Manager's 2026 proposed budget; and,

WHEREAS, the Commission is prepared to adopt the Manager's 2026 proposed budget, as revised by the Commission.

NOW, THEREFORE, Mt. Lebanon, Pennsylvania hereby ordains as follows:

1. The Manager's proposed budget for 2026, as revised by the Commission, is hereby adopted in the form attached hereto as Exhibit A.

ORDAINED AND ENACTED into an Ordinance and passed by the Commission of Mt. Lebanon, Pennsylvania on this 9th day of December 2025.

ATTEST:

MT. LEBANON, PENNSYLVANIA

Secretary

By: _____
President of the Commission

Ordinance (Bill No. 5-25)

Bill No.: 6-25

Introduced: November 11, 2025
By Commissioner: Siegler
Enacted: December 9, 2025

**MT. LEBANON, PENNSYLVANIA
ORDINANCE NO. 3377**

**AN ORDINANCE OF MT. LEBANON, PENNSYLVANIA, COUNTY
OF ALLEGHENY, COMMONWEALTH OF PENNSYLVANIA,
FIXING THE TAX RATE FOR THE YEAR 2026**

WHEREAS, the Municipality desires to reaffirm its tax rate in accordance with its adopted budget.

NOW THEREFORE, Mt. Lebanon, Pennsylvania hereby ordains:

Section 1. That a tax be, and the same is, hereby levied on all real property within Mt. Lebanon subject to taxation for the fiscal year 2026 as follows:

Tax rate for general purposes, the sum of 4.5 mills on each dollar of assessed valuation, or the sum of \$0.45 dollars and cents on each one hundred dollars of assessed valuation.

Section 2. The tax levied under Section 1 hereof shall continue in force for each successive calendar year, without annual reenactment, as if levied for each succeeding calendar year, unless the rate of the tax is subsequently changed.

Section 3. All other Municipal tax rates remain unchanged.

Section 4. That any ordinance, or part of ordinances, conflicting with this ordinance be, and the same is, hereby repealed insofar as the same affects the ordinance.

ORDAINED AND ENACTED into an Ordinance and passed by the Commission of Mt. Lebanon, Pennsylvania on this 9th day of December, 2025.

ATTEST:

MT. LEBANON, PENNSYLVANIA

Manager/Secretary

President
Mt. Lebanon Commission

Ordinance (Bill No. 6-25) Tax

Bill No.: 4-25

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Introduced: October 28, 2025
By Commissioner: Anne Swager Wilson
Enacted: December 9, 2025

MT. LEBANON, PENNSYLVANIA
ORDINANCE NO. 3375

**AN ORDINANCE OF MT. LEBANON, PENNSYLVANIA AMENDING
THE 2025 BUDGET FOR REVENUE AND EXPENDITURES NOT
ANTICIPATED IN THE 2025 BUDGET**

WHEREAS, the Municipality has received, encumbered or committed appropriations for the General, Capital Projects and Parking Funds that were not anticipated in the 2025 budget, and;

WHEREAS, the General Fund budget amendment will decrease the fund reserve. NOW

THEREFORE, the Commission of Mt. Lebanon, Pennsylvania, hereby ordains:

Section 1. The 2025 Budget is amended as follows:

Section 2. All ordinances or parts of ordinances conflicting with the terms of this ordinance are hereby repealed to the extent of such conflict.

ORDAINED AND ENACTED into an ordinance and passed by the Commission of Mt. Lebanon, Pennsylvania on the 9th day of December, 2025.

ATTEST:

MT. LEBANON, PENNSYLVANIA

Manager/Secretary

President, Mt. Lebanon Commission

Bill No. 7-25
Introduced December 9, 2025
By Commissioner Silverman
Enacted December 9, 2025

MT. LEBANON, PENNSYLVANIA
ORDINANCE NO. 3378

**AN ORDINANCE ESTABLISHING THE COMPENSATION OF EMPLOYEES OF THE
MUNICIPALITY OF MT. LEBANON, PENNSYLVANIA FOR FISCAL YEAR 2026.**

MT. LEBANON, PENNSYLVANIA, HEREBY ORDAINS that the wages, hours, fringe benefits, and categories of employment for the municipal government shall be as follows:

1. Classification: Each employee of the municipal government shall be assigned to a classification for purposes of compensation. Classifications shall be grouped into the following classes of employment:

Managerial: the manager, assistant manager, and the heads of departments.

Administrative/Supervisory: those non-department head positions involved in the administration and supervision of municipal operations, including staff office chiefs.

Support (Technical/Clerical): those non-supervisory positions providing administrative, clerical, or technical support to operating functions.

Library: Director, Associate Directors and staff.

Craft/Maintenance: those non-represented positions paid at an hourly rate for performing construction and maintenance functions.

Public Works -- Contract: those represented positions paid at an hourly rate for construction and maintenance functions.

Contract Police: the positions of police lieutenant, corporal and police officer.

Contract Fire: the position of deputy chief and lieutenant.

2. Hours: The hours of work for various classes of employment shall be as follows:

Technical/Clerical 40 hours per week

Library 40 hours per week

Craft/Maintenance 40 hours per week

Public Works – Contract 40 hours per week

Contract Police 40 hours per week

Contract Fire Per CBA and 24-hour shift MOU

Managerial and administrative/supervisory employees shall work those hours required for the completion of the duties of the positions.

3. Wages:

Section A. The wages of municipal employees shall be according to the following pay grade schedule and shall be set, within the parameters of this schedule and existing labor agreements, by the Manager. The Manager may, with the approval of the Commission, deviate from salary ranges established by this ordinance when circumstances regarding position responsibility and authority justify such action.

	Minimum	Control	Maximum
Grade	80%	Point	110%
1	33,600	41,990	46,190
2	36,960	46,200	50,820
3	40,600	50,740	55,820
4	44,640	55,800	61,380
5	49,080	61,340	67,480
6	54,010	67,510	74,270
7	59,450	74,310	81,750
8	65,360	81,700	89,870
9	71,880	89,850	98,840
10	79,100	98,870	108,760
11	86,980	108,720	119,600
12	95,670	119,580	131,540
13	105,240	131,540	144,700
14	115,800	144,740	159,220
15	127,350	159,180	175,100
16	140,080	175,090	192,600
17	154,110	192,630	211,900

16	Manager	1
15	Assistant Manager/Planner	1
14	Director of Public Works	1
14	Director of Recreation	1
14	Director of Finance	1
13	Information Technology Manager	1
12	Public Information Officer	1
12	Public Works Superintendent	1
12	Assistant Recreation Director	1
12	Library Director	1
11	Human Resources Manager	1
11	Chief Inspector	1
10	Associate Director for Public Services (Library)	1
10	Assistant Recreation Facilities Manager	1
10	Facilities and Parks Coordinator	1
10	Commercial Districts Manager	1
10	Recreation Program Manager	1

10	Associate Director of Information Technology (Library)	1
10	Building Inspector	1
10	Assistant IT Manager/Network Administrator	1
9	Assistant Director of Finance	1
9	Treasury Manager	1
9	Golf Course Manager	1
9	Racket Center Manager	1
9	Social Services Coordinator	1
8	Head Tennis Professional	1
8	GIS Coordinator	1
8	Golf Course Superintendent	1
8	Assistant Public Information Officer	1
8	Urban Planning and Sustainability Coordinator	1
8	Parking Enforcement Supervisor	1
8	Accounting Manager	0
7	Staff Accountant	1
7	Racket Center Maintenance Superintendent	1
7	Librarian	5
7	Building Inspector/Code Compliance Officer	1
7	Recreation Building Superintendent	1
6	Senior Animal Control Officer	1
6	School Crossing Guard Supervisor	1
6	Administrative Assistant to the Manager	1
6	Payroll & Benefits Administrator	1
6	Code Enforcement Officer	1
6	IT Support Specialist	1
6	Assistant Recreation Program Manager	1
6	Custodian Supervisor	1
5	Animal Control Officer	5
5	IT Support Coordinator	1
5	Recreation Facilities Assistant	1
5	Recreation Assistant Building Superintendent	1
5	Circulation Manager	1
5	Assistant Golf Course Superintendent	1
4	Administrative Assistant	8
4	Account Clerk	2
4	Parking Operations and Collections Manager	1
4	Senior Library Assistant	2
4	Lead Police Records Clerk	1
4	Police Records Clerk	1
3	Recreation Center Maintenance Person	1
2	Parking Enforcement Officer	1

Section B. The wages of municipal employees in Police, Fire, and Public Works, who are in a supervisory capacity or have additional responsibilities with respect to employees in a bargaining unit shall have their wages set between 5-10% above the highest contract rate or subordinate, by the Manager.

<u>Title</u>	<u>No. of Positions</u>
Fire Chief	1
Police Chief	1
Asst. Fire Chief	1
Deputy Police Chief	2
Foreman I	3
Mechanic	1
Parking Foreman	1
Facilities Maintenance Supervisor	2
Electrician	1
Chief Mechanic	1

Section C. The wages of municipal employees shall be set within the parameters of existing labor agreements by the Manager. Number of positions covered by agreement

C.1 Public Works – Contract
(16 covered positions)

Position (Hourly)	Step A 0-12 mos.	Step B 12-24 mos.	Step C 24-36 mos.	Step D > 36 mos.
Maintenance person I	33.40	36.96	40.96	44.51
Maintenance person II	31.26	34.60	38.35	41.68
Traffic Control Technician	31.26	34.60	38.35	41.68
Crew Leader	31.26	34.60	38.35	41.68
Laborer	27.07	29.94	33.20	36.08
Custodial Crew Leader	30.02	33.21	36.81	40.01
Forestry Crew Leader	31.26	34.60	38.35	41.68
Forester	27.07	29.94	33.20	36.08

C.2 Contract Police
(43 covered positions)

Position (Bi-Weekly)	Bi-Weekly
Police Officer Recruit	\$2,488

(Hire to academy completion)	
Police Officer I	\$3,164
(Academy completion to 12 mos.)	
Police Officer II	\$3,391
Police Officer III	\$3,615
Police Officer IV	\$4,068
Police Officer V	\$4,294
Police Officer VI	\$4,523
Police Sergeant	\$4,660
Police Lieutenant I	\$4,887
Police Lieutenant II	\$5,037

C.3 Contract Fire
(16 covered positions)

Position (Bi-Weekly)	Step A (Prob.)	Step B after 12 mos.	Step C after 24 mos.	Step D after 36 mos.	Step E after 48 mos.	Step F after 60 mos.
Deputy Chief	4,576	4,708	n/a	n/a	n/a	n/a
Lieutenant	3,177	3,388	3,599	3,813	4,026	4,235

4. **Overtime:** All municipal employees, other than managerial, administrative/supervisory shall be eligible for overtime compensation in accordance with applicable prevailing labor agreements or the personnel ordinance.

5. **Longevity Pay:** Municipal employees shall be eligible to receive longevity pay at the rate of \$45 per completed year of service for employees hired prior to 1/1/15 (unless superseded by contract).

6. **Fringe Benefits:** In addition to the above, municipal employees shall be eligible to receive fringe benefits in accordance with applicable prevailing labor agreements including: vacation, sick leave, paid holidays, group term life and disability insurance, pension, medical insurance, uniform allowance, educational incentive, and shift differential.

ORDAINED AND ENACTED into an ordinance and passed by the Commission of Mt. Lebanon, Pennsylvania on this 9th day of December 2025.

ATTEST:

MT. LEBANON, PENNSYLVANIA

Manager/Secretary

President, Mt. Lebanon Commission

BE IT RESOLVED that First National Bank be and hereby is designated as depository for the funds of Mt. Lebanon, Pennsylvania and is authorized to accept for deposit in accounts in the name of:

Mt. Lebanon General Fund
Mt. Lebanon Voucher Account
Mt. Lebanon Payroll Account
Mt. Lebanon Education Service Agency
Mt. Lebanon Sewage Fund Account
Mt. Lebanon Parking Fund
Mt. Lebanon Credit Card Account
Mt. Lebanon Capital Projects Fund
Mt. Lebanon Storm Water Fund
Mt. Lebanon Utilities Account
Mt. Lebanon General Fund – My Lebo
Mt. Lebanon Real Estate Collections Account

subject to clearance on collection, monies, checks, drafts, notes, bills of exchange, acceptance of other orders for payment of money which may at any time come into its possession, with or without endorsement thereof by Mt. Lebanon, payment thereof to the depository being hereby guaranteed.

BE IT FURTHER RESOLVED that First National Bank is hereby authorized and directed to honor and pay, and to charge to the accounts of Mt. Lebanon, all transfers among and between these accounts and any other accounts held by First National Bank *or any other bank* in the name of Mt. Lebanon, Pennsylvania and signed on behalf of Mt. Lebanon, by the Manager of Mt. Lebanon, or such other employee of Mt. Lebanon that the Manager may from time to time designate. Transfers to accounts at banks other than First National Bank would be limited to investment purchases and debt service payments.

BE IT FURTHER RESOLVED that all previous designations of depository for the above cited funds are hereby revoked and the Manager or Acting Manager is authorized and directed to enter into the agreement securing public deposits pursuant to Pennsylvania Act No. 72 and take such actions as may be necessary to completing the transactions of business and effecting such revocation.

ADOPTED this 9th day of December 2025.

ATTEST:

MT. LEBANON, PENNSYLVANIA

Secretary/Manager

President
Mt. Lebanon Commission

**MT. LEBANON, PENNSYLVANIA
RESOLUTION R-13-25**

BE IT RESOLVED that WesBanco Bank, Inc. be and hereby is designated as depository for the funds of Mt. Lebanon, Pennsylvania and is authorized to accept for deposit in accounts in the name of:

Mt. Lebanon Treasurer Account
Mt. Lebanon Petty Cash
Mt. Lebanon Public Library

subject to clearance on collection, monies, checks, drafts, notes, bills of exchange, acceptance of other orders for payment of money which may at any time come into its possession, with or without endorsement thereof by Mt. Lebanon, payment thereof to the depository being hereby guaranteed.

BE IT FURTHER RESOLVED that WesBanco Bank, Inc. is hereby authorized and directed to honor and pay, and to charge to the accounts of Mt. Lebanon, all transfers among and between these accounts and any other accounts held by WesBanco Bank, Inc. *or any other bank* in the name of Mt. Lebanon, Pennsylvania and signed on behalf of Mt. Lebanon, by the Manager of Mt. Lebanon, or such other employee of Mt. Lebanon that the Manager may from time to time designate. Transfers to accounts at banks other than WesBanco Bank, Inc. would be limited to investment purchases and debt service payments.

BE IT FURTHER RESOLVED that all previous designations of depository for the above cited funds are hereby revoked and the Manager or Acting Manager is authorized and directed to enter into the agreement securing public deposits pursuant to Pennsylvania Act No. 72 and take such actions as may be necessary to completing the transactions of business and effecting such revocation.

ADOPTED this 9th day of December, 2025.

ATTEST:

MT. LEBANON, PENNSYLVANIA

Secretary/Manager
Mt. Lebanon Commission

President

**MT. LEBANON, PENNSYLVANIA
RESOLUTION R-14-25**

WHEREAS, the Mt. Lebanon Police, Fire and General Pension Plans provide for contributions to the pension plans under certain circumstances; and

WHEREAS, the plans also provide for the employee contributions to be determined based upon the annual financial requirements of the plans calculated under the state formula; and

WHEREAS, the calculation of the annual financial requirement for 2026 requires that employee contributions be made under the provisions of the plans and collective bargaining agreements.

NOW THEREFORE BE IT RESOLVED by the Commission of Mt. Lebanon that the employee contributions for 2026 to the Mt. Lebanon Police, Fire and General Pension Plans are hereby established as follows:

<u>Police:</u>	4.5% of total eligible compensation
<u>Fire:</u>	
Hired prior to August 28, 2011	4.5% of eligible compensation
Hired after August 28, 2011	4.5% of base salary and longevity
<u>General Employees:</u>	
Hired prior to January 1, 2012	4.5% of eligible compensation
Hired after January 1, 2012	4.5% of base salary and longevity

ADOPTED this 9th day of December, 2025.

ATTEST:

MT. LEBANON, PENNSYLVANIA

Secretary/Manager

President
Mt. Lebanon Commission

**MT. LEBANON, PENNSYLVANIA
RESOLUTION R-15-25**

A RESOLUTION OF THE MUNICIPALITY OF MT. LEBANON, A HOME RULE MUNICIPALITY, COUNTY OF ALLEGHENY, COMMONWEALTH OF PENNSYLVANIA, ADOPTING THE 2026-2030 CAPITAL IMPROVEMENT PROGRAM.

WHEREAS, the Mt. Lebanon Commission adopted Resolution R-23-24 approving the 2025-2029 Capital Improvement Program on December 10, 2024; and,

WHEREAS, Section 143 of the Administrative Code of the Municipality of Mt. Lebanon provides that the Municipal Manager shall prepare and submit annually to the Mt. Lebanon Commission a five (5) year capital program at least three (3) months prior to the final date for submission of the budget; and,

WHEREAS, the Municipal Manager submitted the 2026-2030 Capital Improvement Program to the Mt. Lebanon Commission on August 1, 2025; and,

WHEREAS, a public hearing was conducted on the 2026-2030 Capital Improvement Program on October 14, 2025; and,

WHEREAS, the Mt. Lebanon Commission now desires to adopt a revised Capital Improvement Program as recommended by the Municipal Manager.

NOW THEREFORE BE IT RESOLVED by the Commission of Mt. Lebanon, Pennsylvania as follows:

THAT, the 2026-2030 Capital Improvement Program which amends and modifies the 2025-2029 Capital Improvement Program is hereby adopted; and,

THAT, the summary of the adopted document is attached to this Resolution identified as Appendix A; and,

THAT, adoption of the 2026-2030 Capital Improvement Program in accordance with the Administrative Code of the Municipality does not imply that the Mt. Lebanon Commission hereby approves any specific project or program contained therein for implementation, unless or until funds for such project or program are appropriated by ordinance in accordance with the Code of the Municipality.

ADOPTED this 9th day of December, 2025.

ATTEST:

MT. LEBANON, PENNSYLVANIA

Secretary/Manager

President
Mt. Lebanon Commission

**MT. LEBANON, PENNSYLVANIA
RESOLUTION R-16-25**

WHEREAS, the Commission has previously discussed and reviewed the proposed 2026 Comprehensive Fee Schedule for municipal operations and activities.

WHEREAS, the Mt. Lebanon Commission hereby authorizes departments to collect fees for costs incurred during completion of services.

WHEREAS, the Mt. Lebanon Commission hereby authorizes the Manager to amend fees throughout the year.

WHEREAS, the Mt. Lebanon Commission hereby authorizes the fire department to collect fees for costs incurred during operations at non-fire incidents. Non-fire incidents shall include but not be limited to vehicle accidents, physical rescues, hazardous materials incidents, utility (electric, natural gas, water) incidents and stand-by requests.

The fees for items listed shall be collected for the listed fire department services and supplies. Remittance shall be due and payable by the responsible party immediately upon receipt of an invoice.

NOW THEREFORE BE IT RESOLVED by the Commission of Mt. Lebanon that the attached Comprehensive Fee Schedule for 2026 is approved.

ADOPTED this 9th day of December, 2025.

ATTEST:

MT. LEBANON, PENNSYLVANIA

Secretary/Manager

President
Mt. Lebanon Commission

AUTHORIZED OFFICIAL RESOLUTION
RESOLUTION NO. R-18-25

Be it RESOLVED, that the **Municipality of Mt. Lebanon** of **Allegheny County**, Commonwealth of Pennsylvania, is seeking grant funding under the Allegheny County Sanitary Authority (“ALCOSAN”) Green Revitalization of Our Waterways (GROW) Program to fund a project that proposes to reduce the sewer overflow at the ALCOSAN point of connection **C-53** sewershed.

Be it FURTHER RESOLVED, the **Municipality of Mt. Lebanon** requests a GROW Program grant from ALCOSAN to be used to help fund the **2026 Supplemental Painter’s Run (C5300-MB-L-04) SFR** project, and

Be it FURTHER RESOLVED, the **Municipality of Mt. Lebanon** does hereby designate **Keith McGill, Manager**, and **Andrew McCreery, Finance Director**, as the official(s) to execute all documents and agreements between the **Municipality of Mt. Lebanon** and ALCOSAN to facilitate and assist in obtaining the requested grant; and

Be it FURTHER RESOLVED, **Municipality of Mt. Lebanon** will commit to a budget allocation of **\$192,478.50** for the project, to be used to cover the cost and expense of the project.

I, **Keith McGill**, duly qualified **Manager** of the **Municipality of Mt. Lebanon, Allegheny County** PA, hereby certify that the forgoing is a true and correct copy of a Resolution duly adopted by a majority vote of the **Commission** at a regular meeting held **December 9, 2025** and said Resolution has been recorded in the Minutes of the **Municipality of Mt. Lebanon** remains in effect as of this date.

IN WITNESS THEREOF, I affix my hand and attach the seal of the **Municipality of Mt. Lebanon**, this day of **December 9, 2025**.

Municipality of Mt. Lebanon
Name of Applicant

Commission President

Manager

AUTHORIZED OFFICIAL RESOLUTION
RESOLUTION NO. R-19-25

Be it RESOLVED, that the **Municipality of Mt. Lebanon** of **Allegheny County**, Commonwealth of Pennsylvania, is seeking grant funding under the Allegheny County Sanitary Authority (“ALCOSAN”) Green Revitalization of Our Waterways (GROW) Program to fund a project that proposes to reduce the sewer overflow at the ALCOSAN point of connection **S-15** sewershed.

Be it FURTHER RESOLVED, the **Municipality of Mt. Lebanon** requests a GROW Program grant from ALCOSAN to be used to help fund the **2026 Supplemental McDonough Run (S1500-MB-L-04) SFR** project, and

Be it FURTHER RESOLVED, the **Municipality of Mt. Lebanon** does hereby designate **Keith McGill, Manager**, and **Andrew McCreery, Finance Director**, as the official(s) to execute all documents and agreements between the **Municipality of Mt. Lebanon** and ALCOSAN to facilitate and assist in obtaining the requested grant; and

Be it FURTHER RESOLVED, **Municipality of Mt. Lebanon** will commit to a budget allocation of **\$368,139.50** for the project, to be used to cover the cost and expense of the project.

I, **Keith McGill**, duly qualified **Manager** of the **Municipality of Mt. Lebanon, Allegheny County** PA, hereby certify that the forgoing is a true and correct copy of a Resolution duly adopted by a majority vote of the **Commission** at a regular meeting held **December 9, 2025** and said Resolution has been recorded in the Minutes of the **Municipality of Mt. Lebanon** remains in effect as of this date.

IN WITNESS THEREOF, I affix my hand and attach the seal of the **Municipality of Mt. Lebanon**, this day of **December 9, 2025**.

Municipality of Mt. Lebanon

Name of Applicant

Commission President

Manager