


## Oath of Office

### 102.1 POLICY HEADER

<b>Original Effective Date:</b>	<b>Revised Date:</b>
September 1, 2021	September 11, 2024
Authorization:  Jason Haberman Chief of Police	

### 102.2 PURPOSE AND SCOPE

The purpose of this policy is to ensure that oaths, when appropriate, are administered to department members.

### 102.3 POLICY

It is the policy of the Mt. Lebanon Police Department that, when appropriate, department members affirm the oath of their office as an expression of commitment to the constitutional rights of those served by the Department and the dedication of its members to their duties.

### 102.4 OATH OF OFFICE

All department members, upon appointment and prior to performing their duties, shall take and subsequently abide with an Oath of Office to support, obey, and defend the Constitution of the United States, the Pennsylvania Constitution, the laws of Pennsylvania, and the Ordinances of Mt. Lebanon. (Pa. Const. Art. VI, § 3; 53 Pa.C.S. § 1141; 16 Pa.C.S. § 12303).

The form of the oath shall be as follows:

I, (employee name), do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth and that I will enforce the laws of this Commonwealth and the Ordinances of Mt. Lebanon, and that I will discharge the duties of my office with fidelity. I do further swear (or affirm), that I will uphold, obey and enforce the law without consideration to a person's race, color, sex, religious creed, sexual orientation, age, national origin, ancestry, handicap, or disability.

If a member is opposed to taking an oath, the member shall be permitted to substitute the word "affirm" for the word "swear."

# Mt. Lebanon Police Department

## Policy Manual

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#### **102.5 MAINTENANCE OF RECORDS**

The oath of office shall be filed as required for any other public record and retained in accordance with the established records retention schedule.