

**TO:** Mt. Lebanon Commission  
**FROM:** Keith McGill, Municipal Manager  
**DATE:** November 22, 2023  
**SUBJECT:** Agenda – Adjourned Meeting – November 28, 2023 – 8 p.m. – Mt. Lebanon Municipal Bldg., 710 Washington Road, Commission Chambers – Meeting is Recorded  
**Zoom Link:** <https://us02web.zoom.us/j/82036818517?pwd=RWlVbUI4RnBVY1NKN2lldW1oN0U1QT09>

Call to Order – Pledge of Allegiance to the Flag – Roll Call

- SS 1. **Commission / Manager’s announcements:**
- Summary of discussion session topics (Manager McGill)
  - Manager’s announcements (Manager McGill)
  - Community highlights (Commission Vice President Swager Wilson)
- SS 2. **Junior Commissioner Sarah Hudak comments.**
- SS 3. **Citizens Comments / Online Comments.**
- AF 4. **Consideration of the minutes from the Regular Meeting held November 14, 2023.**
- Recommended Action:* Move to approve the minutes.
- ASW 5. **Public hearing on [Ordinance \(Bill No. 5-23\)](#) amending the 2023 Budget for revenue and expenditures not anticipated in the 2023 Budget.**

The following adjustments are proposed:

**Section 1.** The 2023 Budget is amended as follows:

**General Fund**

Revenue:	Justification:	
Use of Fund Balance	Commission Authorization	\$699,350
Investment Earnings	Actual Received	230,000
	<b>Total</b>	<b>\$929,350</b>

Expenditures:	Justification:	
Library Building - Entrance Concrete Repairs	Commission Authorization	\$64,700
Traffic Calming - Cedar at Hollycrest/Salem	Commission Authorization	175,000
Golf Course Equipment	Commission Authorization	75,070
Building Inspection - New Software	Commission Authorization	84,100
Golf Course Cart Path Improvements	Commission Authorization	12,000
Main Park Site Plan and Rec Center Study	Commission Authorization	45,000
Emergency Library Elevator Repairs	Emergency Repair	42,550
Temporary Chiller for Ice Rink	Emergency Repair	145,710
Rebuild of Compressors #2 & #3 at Ice Rink	Emergency Repair	55,190
Transfer to Capital Projects Fund	Commission Authorization	230,030
	<b>Total</b>	<b>\$929,350</b>

**Capital Projects Fund**

Revenue:	Justification:	
Transfer from General Fund	Commission Authorization	\$230,030
Indoor Tennis Contributions	Commission Authorization	60,750
	<b>Total</b>	<b>\$290,780</b>

Expenditures:	Justification:	
Ice Rink Resurfacers	Commission Authorization	155,780
Tennis Court Reconstruction - Add'l Funds	Commission Authorization	135,000
	<b>Total</b>	<b>\$290,780</b>

This ordinance was introduced on November 14, 2023.

*Recommended Action:* Conduct the public hearing.

**MR 6. Public hearing on Ordinance (Bill No. 8-23) Establishing a Fee for the collection of Garbage and the Real Estate Tax Ordinance.**

Mt. Lebanon currently contracts for garbage collection. As a result of higher costs in the recently approved five-year contract, the Commission has decided to assess an annual fee for the collection of garbage beginning January 1, 2024. The proposed ordinance established the fee at \$290 a year for the first year, gradually increasing to \$410 in the final year. There is a 2% discount for payment prior to April 30. The proposed ordinance also contains an exoneration provision and standard billing and collection provisions. As there is a correlation between the proposed fee and the real estate millage, this hearing covers both items. These ordinances were introduced on November 14, 2023.

*Recommended Action:* Conduct the public hearing.

CG 7. **Public hearing on Ordinance (Bill No. 9-23) Amending the Stormwater Fee Billing and Collection Procedures.**

Mt. Lebanon currently assesses a storm sewer fee, which is billed and collected annually with an option for large properties to pay every four months. The Ordinance changes the billing method to just an annual billing. The Ordinance also established February 1 as the billing date, April 30 as the end of the discount period, and August 31 as the due date at face. The Ordinance changes will align the billing and collection with that of the garbage fee.

This ordinance was introduced on November 14, 2023.

*Recommended Action:* Conduct the public hearing.

AF 8. **Introduction of Ordinance (Bill No. 10-23) establishing compensation for employees for 2024.**

This ordinance establishes the pay rates and levels for employees, including those covered by collective bargaining for 2024. It also sets hours of work and overtime, longevity and fringe benefits.

*Recommended Action:* Introduce Ordinance (Bill No. 10-23).

ASW 9. **Consideration of Resolution No. R-16-23 authorizing the submission of a grant application to the Local Share Account Fund.**

The municipality, for the benefit of its citizens, wishes to submit a grant application to Commonwealth Financing Authority's (CFA) Local Share Account Fund, which provides the distribution of gaming revenues through the Commonwealth Financing Authority (CFA) to support projects in the public interest within the Commonwealth of Pennsylvania.

The Municipality is requesting \$1,000,000 in funds for the Fire Training Facility, which will be situated at the Public Works facility, located at 1250 Lindendale Dr. The facility will provide a training location in the Municipality for the Mt. Lebanon Fire Department and could also serve as a recruit training facility for some of the 41 fire departments serving the 23 municipalities in Western Pennsylvania. The facility previously received land development approval from the Commission.

There is no required municipal match required for this grant application.

*Recommended Action:* Move to adopt Resolution No. R-16-23.

MR 10. **Introduction of the 2023 Comprehensive Plan and set the Public Hearing.**

The Pennsylvania Municipalities Planning Code requires local government entities to update their Comprehensive Plan every ten years. In 2022, Mt. Lebanon engaged Pashek+MTR to provide consulting services related to the update of the Comprehensive Plan. The draft plan document was published on AscendLebo.com in October and is available for public comment and review. At the December 12, 2023 meeting, the Commission will hold a public hearing on the 2023 Comprehensive Plan and consider an agenda item for approval of the plan.

*Recommended Action:* Set the public hearing for December 12, 2023.

**CG 11. Consideration of an appointment to the Hospital Authority.**

Todd Zerega's term on the Hospital Authority expires December 31, 2023. The Commission thanks him for his service.

*Recommended Action:* Move to appoint \_\_\_\_\_ of \_\_\_\_\_ to a term effective January 1, 2024 and ending December 31, 2028.

**AF 12. Consideration to ratify approval of the installation of a temporary subsurface heating system at the Ice Rink.**

The Mt. Lebanon recreation staff became aware of a problem with the ice rink when the system was not cold enough to support ice. The rink was closed, and extensive repairs were necessary.

To minimize the amount of down time for the rink and impact to the users and the municipality, and pursuant to Administrative Code Section 1-155 and a declaration from the Municipal Engineer, the Municipal Manager authorized ABM Building Solutions, LLC to furnish the materials and perform the required repair work to install a subsurface heating system at a cost of \$52,187. The system is needed to prevent heaving damage to the rink caused by subsurface freezing temperatures while temporary measures are in effect to provide an ice surface.

*Recommended Action:* Move to approve the installation of a temporary subsurface heating system at the Ice Rink in the amount of \$52,187 as authorized by the Municipal Manager.

**ASW 13. Consideration of the expenditure list for October totaling \$5,076,597.86.**

*Recommended Action:* Move to approve the expenditure list for October totaling \$5,076,597.86.

**MR 14. Departmental reports.**

*Recommended Action:* Ask that the reports be received and filed.

**SS 15. Adjournment.**

Bill No.: 5-23  
 Introduced: November 14, 2023  
 By Commissioner: Swager Wilson  
 Enacted: \_\_\_\_\_

**MT. LEBANON, PENNSYLVANIA  
 ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE OF MT. LEBANON, PENNSYLVANIA AMENDING THE  
 2023 BUDGET FOR REVENUE AND EXPENDITURES NOT  
 ANTICIPATED IN THE 2023 BUDGET**

WHEREAS, the Municipality has received, encumbered or committed appropriations for the General, Capital Projects and Parking Funds that were not anticipated in the 2023 budget, and;

WHEREAS, the General Fund budget amendment will decrease the fund reserve.

NOW THEREFORE, the Commission of Mt. Lebanon, Pennsylvania, hereby ordains:

**Section 1.** The 2023 Budget is amended as follows:

**General Fund**

Revenue:	Justification:	
Use of Fund Balance	Commission Authorization	\$699,350
Investment Earnings	Actual Received	<u>230,000</u>
	<b>Total</b>	<b><u>\$929,350</u></b>

Expenditures:	Justification:	
Library Building - Entrance Concrete Repairs	Commission Authorization	\$64,700
Traffic Calming - Cedar at Hollycrest/Salem	Commission Authorization	175,000
Golf Course Equipment	Commission Authorization	75,070
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	<b>Total</b>	<b><u>\$929,350</u></b>

**Capital Projects Fund**

Revenue:

Transfer from General Fund  
Indoor Tennis Contributions

Justification:

Commission Authorization	\$230,030
Commission Authorization	<u>60,750</u>
<b>Total</b>	<b><u>\$290,780</u></b>

Expenditures:

Ice Rink Resurfacer  
Tennis Court Reconstruction - Add'l Funds

Justification:

Commission Authorization	155,780
Commission Authorization	<u>135,000</u>
<b>Total</b>	<b><u>\$290,780</u></b>

**Section 2.** All ordinances or parts of ordinances conflicting with the terms of this ordinance are hereby repealed to the extent of such conflict.

ORDAINED AND ENACTED into an ordinance and passed by the Commission of Mt. Lebanon, Pennsylvania on the 12<sup>th</sup> day of December, 2023.

ATTEST:

MT. LEBANON, PENNSYLVANIA

\_\_\_\_\_  
Manager/Secretary

\_\_\_\_\_  
President, Mt. Lebanon Commission

Bill No.: 8-23  
Introduced: November 14, 2023  
By Commissioner: Ranney  
Enacted: \_\_\_\_\_

**MT. LEBANON, PENNSYLVANIA  
ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE OF MT. LEBANON, PENNSYLVANIA ESTABLISHING A FEE FOR  
GARBAGE COLLECTION**

**WHEREAS**, Mt. Lebanon, PA ("Mt. Lebanon") currently contracts for the collection of Garbage; and  
**WHEREAS**, Mt. Lebanon desires to assess a fee for all properties that receive or benefit from said service.  
**NOW THEREFORE**, Mt. Lebanon, Pennsylvania, hereby ordains as follows:

The following definitions are added to section 14-101 of Chapter XIV of the Mt. Lebanon Code to read as follows:

**Owner** - Any person, firm, corporation, individual, partnership, company, association, society or group owning real property in Mt. Lebanon.

**Fee** - Sums assessed, imposed and to be collected from each Residence and its Owner which receives Garbage collection.

**Garbage** – Includes rubbish, Garbage, recyclable materials and other refuse to be collected by the person or entity under contract with the Municipality.

**User** - Any person, firm, corporation, individual, partnership, company, association, society or group using, benefiting from or being served by the Mt. Lebanon Garbage collection System.

A new section Part 7 is added to Chapter XIV of the Mt. Lebanon Code to read as follows:

**14-701. Fee.** A fee for collection and disposal of Garbage from each Residence is hereby assessed. The Fee shall be as indicated below.

<u>Year</u>	<u>Annual Fee</u>
2024:	\$290
2025:	\$316
2026:	\$345
2027:	\$375
2028:	\$410

**14-702. Owner Responsible.** The Owner is responsible for the payment of the Fee for each Residence owned by the Owner. The Fee set herein provided may be paid by the Owner, tenant, lessee, or User of a particular Residence, but timely payment of the Fee shall be the responsibility of the Owner.

**14-703. Payment; Discount.** The Fee is assessed January 1 of each year. It will be billed on or about February 1 of each year. The Fee will be due at face on August 31 of each year.

If the annual Fee is paid in full by the 30th of April of the year in which the fee is due, the payer may take a 2% discount from the annual fee.

**14-704. Exoneration.**

Any Residence which is totally unoccupied, and which generates no Garbage for an entire consecutive six-month or twelve-month period in a calendar year shall be exonerated from the Fee as herein provided. Such exoneration shall be granted only after:

A. The Owner has filed a notarized affidavit with the Manager or the Manager's designee certifying such vacancy; and

B. The Owner must provide documentary evidence of the lack of occupancy, e.g., evidence from two utilities, i.e., electric and water bills, demonstrating the minimum six-month vacancy of the Residence.

C. Mt. Lebanon shall have the right to inspect and verify the occupancy status of any property for which an exoneration request is made.

D. An exoneration given for one six-month period shall reduce the Fee by 50%. An exoneration given for an entire calendar year shall reduce the Fee by 100%.

**14-705. Delinquencies.** Effective September 1, a penalty of five percent (5%) of the Fee assessed for that calendar year and not paid by such date shall be added for nonpayment.

Interest at the rate of ten percent (10%) per year shall accrue starting September 1 on the Fee or portion thereof that is not paid, and shall continue to accrue until the full amount of such Fee, penalties and other charges are paid in full.

**14-706. Lien.** In accordance with the Municipal Claims Act, 53 P.S. § 7101, et seq. (as amended), all Fees, penalties, interest, collection fees, lien filing and satisfaction fees and other charges imposed for failure to pay promptly shall constitute a lien upon and against the subject Residence and its Owner from the date of their imposition and assessment.

**14-707. Appeal.** Any Owner who believes the provisions of this Ordinance have been applied in error may appeal in the following manner and sequence.

An Owner may appeal to the Municipal Manager or the Manager's designee within thirty (30) days of the due date for the Fee. The appellant, stating the grounds for further appeal, shall deliver notice of the appeal to Mt. Lebanon Manager or the Manager's designee. The Municipal Manager or designee shall issue a written decision on the appeal within thirty (30) days. All decisions by the Municipal Manager or the Manager's designee shall be personally delivered to the owner or, sent to the billing address of the customer by first class mail.



A decision of the Municipal Manager that is adverse to appellant may be further appealed to the Commission within thirty (30) days of receipt of the adverse decision. The Appellant, stating the ground for further appeal, shall deliver notice of the appeal to the Municipal Manager or designee. The appellant shall present the appeal at the next meeting of the Commission that is at least 14 days after delivery of the appeal. The Commission shall issue a written decision on the appeal within thirty (30) days of the conclusion of the presentation. The decision of the Commission shall be final.

**14-708 Policies; Collections.** The Commission or its designee may by resolution adopt such policies and procedures as it deems appropriate to ensure collection of the Fee assessed and imposed pursuant to this Ordinance. Without limitation, collection procedures may include referral of delinquent accounts to a collection agency or delinquent Fee collector; filing of liens; scire facias sur municipal lien proceedings to collect filed liens; and any and all other measures or combination thereof which the Commission may deem appropriate.

All costs of such collection procedures, including but not limited to fees for filing, perpetuation and satisfaction of liens, collection fees, attorney's fees, court costs, litigation expense, charges for service of documents, shall upon being incurred by Mt. Lebanon be imposed as a charge for nonpayment and added to the balance due on said owner's account. The costs and charges shall be the same as the schedule of costs and charges imposed for collection of sanitary sewer accounts, which schedule, as it may be amended from time to time, is incorporated herein by reference.

No lien shall be satisfied, nor shall any collection proceeding be discontinued until all amounts due on an account, including rental, rates, penalties, interest, collection fees, attorney's fees, court costs and other charges are first paid in full to Mt. Lebanon.

The Manager is also authorized to adopt any policies or procedures that the Manager deems necessary or convenient to interpret or implement this Ordinance. The Manager may contract with a person or entity to be the delinquent Fee collector.

**14-709 Severability.** If any section, subsection, sentence, clause, phrase or portion of this Ordinance or its application to any person, property or circumstances is for any reason held invalid or unconstitutional by any court, such holding shall not be construed to affect the validity of any of the remaining provisions of this Ordinance or its application, for such portion shall be deemed as a separate, distinct and independent provision from the remaining provisions which shall be and remain in full force and effect. It is hereby declared the legislative intent that this Ordinance would have been adopted had such invalid or unconstitutional provision of its application not been included therein.

**Date Effective**

This Ordinance shall become effective on January 1, 2024.

**ORDAINED AND ENACTED** into an Ordinance and passed by the Commission of Mt. Lebanon, Pennsylvania on this 12th day of December, 2023.

ATTEST:

MT. LEBANON, PENNSYLVANIA

\_\_\_\_\_  
Secretary

By: \_\_\_\_\_  
President of the Commission

Bill No.: 9-23  
Introduced: November 14, 2023  
By Commissioner: Swager Wilson  
Enacted: \_\_\_\_\_

**MT. LEBANON, PENNSYLVANIA  
ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE OF MT. LEBANON, PENNSYLVANIA  
AMENDING BILLING AND COLLECTION PROCEDURES  
FOR STORMWATER COLLECTION AND MANAGEMENT**

**WHEREAS**, Mt. Lebanon, PA ("Mt. Lebanon") enacted Ordinance No. 3187 on August 9, 2011 establishing a fee for Stormwater Collection and Management; and

**WHEREAS**, Mt. Lebanon enacted Ordinance No. 3303 on August 27, 2018 amending billing and collection procedures associated with the fees assessed for all properties that are connected with, use, are serviced by or are benefited by such system.

**WHEREAS**, Mt. Lebanon desires to further amend billing and collection procedures associated with the fees assessed for all properties that are connected with, use, are serviced by or are benefited by such system.

**NOW THEREFORE**, Mt. Lebanon, Pennsylvania, hereby ordains:

**Section 1.** Section 7. Billing and Collection of Rental, Rates and Charges of Ordinances 3187 and 3303 are hereby amended to read as follows (new text underlined and deleted text in strikethrough).

The rental, rates and charges fixed and established by this Ordinance shall be effective as to all Properties that use, are served or are benefited by the Mt. Lebanon Sewerage System existing as of the effective date of this Ordinance, and shall be effective to all other Properties thereof that use or are so served or benefit subsequent to the effective date of this Ordinance. Rental, rates and charges imposed by this Ordinance shall be assessed and billed by Mt. Lebanon effective as of the first day of January of each year or on such other basis as the Commission or its designee shall authorize. A bill shall be prepared and mailed by Mt. Lebanon (or its designee or contractor) on or before the first business day of ~~January~~ February of each year ~~on or before~~ for the applicable billing date to the owner of each premises served by the Mt. Lebanon Sewerage System.

All Properties subject to the payment of such assessment shall be entitled to a discount of two percent (2%) from the amount of such assessment upon making payment of the whole amount thereof by April 30 for the calendar year in which billed. ~~within the first two (2) months of the calendar year.~~ If the assessment is not paid at discount, the face amount of the assessment is due by last day of ~~April~~ August for the calendar year billed.

~~All Properties subject to the payment of such assessment where the number of Equivalent Residential Units (ERU) as determined under Section 4.B. are greater than or equal to five (5) ERUs shall be allowed to pay in three (3) equal installments. The first installment is due the last day of April of the calendar year. The second installment is due the last day of June of the calendar year billed. The third and final installment is due the last day of September of the calendar year. If a Property elects to pay via installments, the two percent (2%) discount shall not apply. If a Property is delinquent in an installment~~

~~payment, penalty and interest, as outlined in Sections 7, 8 and 9, will be applied on the outstanding balance upon delinquency, not on the date that is four (4) months after the date of the imposition of the rental, rates and charges.~~

The rental, rates and charges assessed and collection will not be subject to proration or refund by Mt. Lebanon in the event a Property is sold; provided, however, that this sentence shall not bind a buyer and seller from making their own proration of any rental, rates and charges assessed hereunder.

**Section 2.** Section 8. Late Payment Penalty of Ordinance 3187 and 3303 is hereby amended to read as follows (new text underlined and deleted text in strikethrough).

All Properties who shall fail to make payment of any assessments against them by the last day of August for the calendar year billed ~~within four (4) months after the date of the imposition of the rental, rates and charges~~ shall be charged a penalty of five percent (5%) of the unpaid rental, rates and charges assessed for that calendar year.

**Section 3.** Section 9. Interest on Unpaid Rental, Rates and Charges of Ordinance 3187 and 3303 is hereby amended to read as follows (new text underlined and deleted text in strikethrough).

All Properties who shall fail to make payment of any assessments against them by the last day of August for the calendar year billed ~~within four (4) months after the date of the imposition of the rental, rates and charges~~ shall be charged interest at the rate of ten percent (10%) per year from such date. Interest shall accrue and be added to all original amounts of sewer rental, rates and charges remaining unpaid at the end of the calendar month and shall continue to accrue until the full amount of such rental, rates and charges is paid in full.

**Section 4.** The effective date of this Ordinance shall be January 1, 2024.

**ORDAINED AND ENACTED** into an ordinance and passed by the Commission of Mt. Lebanon, Pennsylvania on the 12th day of December 2023.

ATTEST:

MT. LEBANON, PENNSYLVANIA

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
President of the Commission



3. **Wages:**

Section A. The wages of municipal employees shall be according to the following pay grade schedule and shall be set, within the parameters of this schedule and existing labor agreements, by the Manager. The Manager may, with the approval of the Commission, deviate from salary ranges established by this ordinance when circumstances regarding position responsibility and authority justify such action.

<b>Grade</b>	<b>Minimum 80%</b>	<b>Control Point</b>	<b>Maximum 110%</b>
1	31,070	38,830	42,720
2	34,180	42,720	47,000
3	37,540	46,920	51,620
4	41,280	51,600	56,760
5	45,390	56,730	62,410
6	49,950	62,430	68,680
7	54,980	68,720	75,600
8	60,450	75,560	83,120
9	66,480	83,090	91,400
10	73,150	91,430	100,580
11	80,440	100,550	110,610
12	88,480	110,590	121,650
13	97,320	121,650	133,820
14	107,090	133,860	147,250
15	117,780	147,220	161,950
16	129,550	161,930	178,130
17	142,520	178,150	195,970

<b>Grade</b>	<b>Title</b>	<b>No. of Positions</b>
16	Manager	1
14	Assistant Manager/Planner	1
14	Director of Public Works	1
14	Director of Recreation	1
14	Director of Finance	1
13	Information Technology Manager	1
12	Public Information Officer	1
12	Public Works Superintendent	1
12	Assistant Recreation Director	1
12	Library Director	1
11	Human Resources Manager	1
11	Chief Inspector	1
10	Associate Director for Public Services (Library)	1
10	Assistant Recreation Facilities Manager	1

<b>Grade</b>	<b>Title</b>	<b>No. of Positions</b>
10	Facilities and Parks Coordinator	1
10	Commercial Districts Manager	1
10	Recreation Program Manager	1
10	Associate Director of Information Technology (Library)	1
9	Golf Course Manager	1
9	Building Inspector	1
8	GIS Coordinator	1
8	Treasury Manager	1
8	Network Administrator	1
8	Golf Course Superintendent	1
8	Assistant Director of Finance	1
8	Assistant Public Information Officer	1
8	Urban Planning and Sustainability Coordinator	1
8	Parking Enforcement Supervisor	1
6	Librarian	5
6	School Crossing Guard Supervisor	1
6	Recreation Building Superintendent	1
6	Senior Animal Control Officer	1
6	Building Inspector/Code Compliance Officer	1
5	Secretary to the Manager	1
5	Payroll & Benefits Administrator	1
5	Code Enforcement Officer	1
5	IT Support Specialist	1
5	Assistant Recreation Program Manager	1
5	Accounts Payable Administrator	1
5	Recreation Facilities Assistant	1
5	Animal Control Officer	5
4	IT Support Coordinator	1
4	Recreation Assistant Building Superintendent	1
4	Circulation Manager	1
3	Recreation Center Maintenance Person	1
3	Secretary	8
3	Account Clerk	2
3	Senior Library Assistant	1
3	Lead Police Records Clerk	1
3	Police Records Clerk	1
2	Parking Enforcement/Meter Collection	2
2	Library Assistant	1

**Section B.** The wages of municipal employees in Police, Fire, and Public Works, who are in a supervisory capacity or have additional responsibilities with respect to employees in a bargaining unit shall have their wages set between 5-10% above the highest contract rate or subordinate, by the Manager.

<b><u>Title</u></b>	<b><u>No. of Positions</u></b>
Fire Chief	1
Police Chief	1
Asst. Fire Chief	1
Deputy Police Chief	2
Foreman I	3
Mechanic	1
Parking Foreman	1
Facilities Maintenance Supervisor	2
Electrician	1
Chief Mechanic	1

**Section C.** The wages of municipal employees shall be set within the parameters of existing labor agreements by the Manager. Number of positions covered by agreement

**C.1 Public Works – Contract**  
(16 covered positions)

<b>Position (Hourly)</b>	<b>Step A 0-12 mos.</b>	<b>Step B 12-24 mos.</b>	<b>Step C 24-36 mos.</b>	<b>Step D &gt; 36 mos.</b>
Maintenanceperson I	31.66	35.03	38.84	42.20
Maintenanceperson II	29.64	32.80	36.36	39.52
Traffic Control Technician	29.64	32.80	36.36	39.52
Crew Leader	29.64	32.80	36.36	39.52
Laborer	25.66	28.39	31.48	34.21
Custodial Crew Leader	28.46	31.49	34.90	37.93
Forestry Crew Leader	29.64	32.80	36.36	39.52
Forester	25.66	28.39	31.48	34.21

### C.2 Contract Police

(43 covered positions)

<b>Position (Bi-Weekly)</b>	<b>Bi-Weekly</b>
Police Officer Recruit (Hire to academy completion)	\$2,295
Police Officer I (Academy completion to 12 mos.)	\$2,919
Police Officer II	\$3,128
Police Officer III	\$3,335
Police Officer IV	\$3,753
Police Officer V	\$3,961
Police Officer VI	\$4,172
Police Corporal	\$4,299
Police Lieutenant I	\$4,508
Police Lieutenant II	\$4,646

### C.3 Contract Fire

(16 covered positions)

<b>Position (Bi-Weekly)</b>	<b>Step A (Prob.)</b>	<b>Step B after 12 mos.</b>	<b>Step C after 24 mos.</b>	<b>Step D after 36 mos.</b>	<b>Step E after 48 mos.</b>	<b>Step F after 60 mos.</b>
Deputy Chief	4,338	4,463	n/a	n/a	n/a	n/a
Lieutenant	3,012	3,212	3,412	3,615	3,816	4,015

4. **Overtime:** All municipal employees, other than managerial, administrative/supervisory shall be eligible for overtime compensation in accordance with applicable prevailing labor agreements or the personnel ordinance.
5. **Longevity Pay:** Municipal employees shall be eligible to receive longevity pay at the rate of \$45 per completed year of service for employees hired prior to 1/1/15 (unless superseded by contract).
6. **Fringe Benefits:** In addition to the above, municipal employees shall be eligible to receive fringe benefits in accordance with applicable prevailing labor agreements including: vacation, sick leave, paid holidays, group term life and disability insurance, pension, medical insurance, uniform allowance, educational incentive, and shift differential.



*ORDAINED AND ENACTED* into an ordinance and passed by the Commission of Mt. Lebanon, Pennsylvania on this 12th day of December 2023.

MT. LEBANON, PENNSYLVANIA

By \_\_\_\_\_  
President  
Mt. Lebanon Commission

ATTEST:

\_\_\_\_\_  
Manager/Secretary

Ordinance (Bill No. 10-23)

**RESOLUTION AUTHORIZING AN APPLICATION TO THE  
LOCAL SHARE ACCOUNT FUND**

**MT. LEBANON MUNICIPALITY  
RESOLUTION NO. R-16-23**

WHEREAS, Mt. Lebanon Municipality will be undertaking a project to construct a Fire Training Facility and Public Works Storage facility situated at 1250 Lindendale Drive; and

WHEREAS, the Commonwealth Financing Authority (CFA) makes available grants-in-aid to such projects through the Local Share Account Fund;

NOW THEREFORE BE IT RESOLVED that the Commission of Mt. Lebanon hereby request a Statewide Local Share Assessment grant of \$1,000,000 from the Commonwealth Financing Authority to be used for the Mt. Lebanon Fire Training Facility and Public Works Storage Building.

Adopted by the Commission of Mt. Lebanon this 28th day of November, 2023.

ATTEST:

MT. LEBANON, PENNSYLVANIA

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Manager/Secretary

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Commission President