

**Called to Order:** 6:01 pm

**In Attendance (asterisk indicates voting board member)**

- Keith McGill, Municipal Manager
- Anne Swager-Wilson, Commission Liaison
- Jason Haberman, MLPD Chief
- Laura Pace Lilley, Public Information Officer
- Robyn Vittek, Staff Liaison
- \*Noah Evans, Board Chair
- \*Adam Flango, Board Vice-Chair
- \*Margaret Izzo
- \*Leah Lahoda
- \*Terry Timm
- Claire Bruno, Jr. Board Member

**Attending Virtually:**

- \*Livia Macedo
- \*Geron Oakley

**Absent:**

- \*Stephanie Fedro-Byrom
- \*David Gloss
- \*Joelle Schultz
- Robyn Vittek, Staff Liaison

**Citizens' Comments:**

- None

**June 2023 Minutes (no meeting):**

Approved Unanimously

Motion: Flango

Second: Lahoda

**Agenda Adjustment (by consensus): Police Partnership Discussion was moved to beginning of meeting**

Police Partnership – Timm

- Guest: Jason Haberman (JH), Chief of Police, MLPD
- Timm – Personnel Complaint Policy
  - Transparency
  - JH – Forms on website are for commendations *or* complaints, good or bad interactions
    - Emails for all PD admin, municipal staff are on website
    - 1,000+ pages of MLPD policies available online
    - MLPD in line with best practices nationwide
    - Keep body cam footage for 100 days
    - 8 lieutenants – will conduct review of complaints, take statements – when appropriate bump to deputy chief level
    - In 2023, 5 supervisory reviews – 0 personnel/ internal affairs reviews (next level above supervisory)
    - 4 levels of results in a disciplinary hearing
- Timm – Independent Counsel?

- JH – on personnel reviews, some supervisory reviews
  - Sexual harassment – always
  - Civilian review boards have no enforceability in current collective bargaining agreement, so we don't have one
  - 2022 – 21 Use of Force reports (anything beyond simple restraint/ handcuffing)
  - Manager's office and HR dept involved in all personnel decision making and higher-level complaints (sexual harassment, etc)
- Timm – are statistics on complaints public?
  - JH – No
  - Keith McGill (KM) – regular meetings with JH – kept fully informed
  - JH – Personnel policy is most important – if we fail in [upholding] this, lose confidence of residents
  - Accreditation every three years (reviews annually), 400 points of proof of integrity
- Lilley – Coffee with a Cop event, Thursday 9/14/23, 8-10 am, Orbis Caffè Uptown
- Macedo – is there a hotline for public/ government? To anonymously open cases/ submit claim
  - JH: Tip 411 – anonymous
    - Can report complaint to anyone in municipality – officers can call HR, etc
- Macedo – follow-up on Mental Health Caseworker/ MRTSA partnership?
  - JH – Big priority – not forgotten – how to do it is the big question
    - Observed Hampton Township Model
    - Meeting set with DHS re: alternative response model – interested in piloting – hoping for 2024
    - Need sustainable way to maintain employment
    - Make the right plan for Mt. Lebanon

## REPORTS

### Board Chair - Evans

- N/A

### Commission Liaison – Swager-Wilson

- Traffic Calming is big issue
- Active transportation plan – 2024
- Trash contract – 40% increase this year
  - Entering Budget Season – looking at options

### Public Information Officer – Lilley

- Coffee with a Cop event – 9/14 (see above)
- Hispanic Heritage Month - September 15-October 15
- Artists' Market - Sept. 30 – Oct. 1
- Pumpkin Patch Parade - Oct. 28
- Trick-or-Treat - Oct. 31, 6-8 pm
- Beverly Bright Night – Dec. 7
- Uptown Winter Market – Dec. 9

- Assistant PIO position open – FT with benefits
- Uptown Unveiled on Aug. 5 was success – hundreds of people, happy crowd, positive media coverage

#### **Staff Liaison (Library Director)– Vittek**

- September is Library Card Signup Month
- September is Love Your Library Month – donations (up to \$500) made to Allegheny County Libraries will be matched by a generous contribution from the Jack Buncher Foundation

#### **Junior Board Member - Bruno**

- Many exchange/ international students at the high school this year
- Environmental club – would be interested in helping with community cleanups, etc.

#### **CONTINUING BUSINESS (led by Evans unless otherwise listed)**

##### **DEI Initiative**

- Ascend Lebo – Comprehensive Plan (Lahoda)
  - Hired Marketing Consultants (“The Yard”) to help with slogan/ branding
  - Focus group meeting
- Events (Flango)
  - Table at LeboPride event was great success
  - Best way moving forward – municipality needs comprehensive policy for boards-how to do [tablesits, etc] at community events
- Training– No report

##### **CRB Magazine Column – No Report**

##### **Citizens’ Mediations (Izzo)**

- Slow summer – one call led to legal research, but no formal mediation
- Language has been updated on website to clarify scope of what is offered

##### **Residents’ Academy (Flango)**

- Fedro-Byrom, Flango, Lahoda comprise committee
- Planning for 2024 well underway
- Adjusting schedule (Jan. 4 – Feb. 29)
- All board members requested to attend at least one session (Sign-Up Genius suggested)
- Application now asks if accommodations needed

**Citizens' Service Award – No Report**

**NEW BUSINESS**

- Evans – request to add “Work Plan List for board” to new business for October meeting

**ADJOURNMENT: 7:17 pm**

**Next Meeting: 11 October 2023**