

# Mt. Lebanon Police Department

## Policy Manual

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### VISION STATEMENT

Our Vision Statement provides our employees and the community at large with a clear and collective view of where this organization wants to go in the future, and how we intend to succeed on that journey:

The vision of the Mt Lebanon Police Department is to provide the best possible police services to the citizens of Mt Lebanon by:

- (a) Maintaining a safe and secure environment for all in which to live, work, visit, raise a family, or run a business;
- (b) Remaining responsive to community needs by establishing partnerships with community groups, private citizens, and other public safety agencies; prioritizing customer service; enhancing the quality of life in Mt. Lebanon;
- (c) Using modern technology to bolster information and intelligence sharing; improving joint response with other public safety agencies to critical or major incidents; maintaining flexibility in the allocation of resources by anticipating crime trends.
- (d) Responsible stewardship of taxpayers' dollars via cost-efficient administration and responsible spending; seeking creative and innovative funding sources;
- (e) Maintaining a culture that prioritizes training, continuing education and a constant focus on organizational improvement by measuring the organization against best practices in law enforcement, embracing a leadership role in law enforcement, and developing future leaders within the Department;
- (f) Inspiring public trust and confidence in the Department by always conducting ourselves with integrity; maintaining excellence and safety in the ethical execution of our duties;
- (g) Remaining steadfast in the face of danger or threats to public safety.