


## Commendations and Awards

### 1015.1 POLICY HEADER

<b>Original Effective Dates:</b>	<b>Revised Dates:</b>
September 1, 2021	January 4, 2023
<p>Authorization:</p>  <p>Jason Haberman Chief of Police</p>	

### 1015.2 PURPOSE AND SCOPE

This policy provides general guidelines for recognizing commendable or meritorious acts of members of the Mt. Lebanon Police Department and individuals from the community.

### 1015.3 POLICY

It is the policy of the Mt. Lebanon Police Department to recognize and acknowledge exceptional individual or group achievements, performance, proficiency, heroism and service of its members and individuals from the community through commendations and awards.

### 1015.4 COMMENDATIONS

Commendations for members of the Department or for individuals from the community may be initiated by any department member or by any person from the community.

### 1015.5 CRITERIA

A meritorious or commendable act may include, but is not limited to:

- Superior handling of a difficult situation.
- Conspicuous bravery or outstanding performance.
- Any action or performance that is above and beyond typical duties.

#### 1015.5.1 DEPARTMENT MEMBER DOCUMENTATION

Members of the Department should document meritorious or commendable acts. The [Awards/ Commendation Recommendation form](#) should contain:

- (a) Identifying information:
  1. For members of the Department - name, division and assignment at the date and time of the meritorious or commendable act

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2. For individuals from the community - name, address, telephone number
- (b) A brief account of the meritorious or commendable act with report numbers, as appropriate.
- (c) The signature of the member submitting the documentation.

#### 1015.5.2 COMMUNITY MEMBER DOCUMENTATION

Documentation of a meritorious or commendable act submitted by a person from the community should be accepted in any form. However, written documentation is preferred. Supervisors accepting the documentation should attempt to obtain detailed information regarding the matter, including:

- (a) Identifying information:
  1. For members of the Department - name, division and assignment at the date and time of the meritorious or commendable act
  2. For individuals from the community - name, address, telephone number
- (b) A brief account of the meritorious or commendable act with report numbers, as appropriate.
- (c) The signature of the person submitting the documentation.

#### 1015.5.3 PROCESSING DOCUMENTATION

Documentation regarding the meritorious or commendable act of a member of the Department should be forwarded to the appropriate Deputy Chief of Police for his/her review. The Deputy Chief of Police should sign and forward the documentation to the Chief of Police for his/her review.

The Chief of Police or the authorized designee will present the commendation to the department member for his/her signature. The documentation will then be returned to the Administrative secretary for entry into the member's personnel file.

Documentation regarding the meritorious or commendable act of an individual from the community should be forwarded to the Support Services Deputy Chief of Police. The documentation will be signed by the Deputy Chief of Police and forwarded to the Chief of Police for his/her review. An appropriate venue or ceremony to acknowledge the individual's actions should be arranged. Documentation of the commendation should be maintained in a file designated for such records.

#### 1015.6 AWARDS

Awards may be bestowed upon members of the Department and individuals from the community. These awards include: ( [Commendation Bars](#) )

- Medal of Honor
- Medal of Valor
- Police Star
- Purple Heart

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- Lifesaving Award
- Officer of the Year
- Chiefs Commendation
- Outside Agency Recognition
- Unit Citation

For additional procedure on **AUTHORIZED DEPARTMENTAL AWARDS** [click here](#)

Criteria for each award and the selection, presentation and display of any award are determined by the Chief of Police.

## Attachments

## **Form 151 - Awards - Commendation Recommendation.pdf**



# Mt. Lebanon Police Department

## Awards / Commendation Recommendation



Date		Time	
Name		Employee #	
Rank		Unit	
Subject			

Summary of Incident / Actions

Endorsements

Officer Name	Badge #	Signature	Date
Officer Name	Badge #	Signature	Date
Chief of Police	Badge #	Signature	Date

## Commendation Bars.pdf



Order of precedence for Department issued commendation bars.

Medal of Honor - Medal of Valor - Police Star

Purple Heart - Officer of the Year - Life Saving

Chief's Commendation - Outside Agency Recognition - Unit Citation



Order for bottom row of every officer's commendation bars.

Years of Service - American Flag - Current Unit Designation