


Oath of Office

102.1 POLICY HEADER

Original Effective Date:	Revised Date:
September 1, 2021	January 4, 2023
<p>Authorization:</p>  <p>Jason Haberman Chief of Police</p>	

102.2 PURPOSE AND SCOPE

The purpose of this policy is to ensure that oaths, when appropriate, are administered to department members.

102.3 POLICY

It is the policy of the Mt. Lebanon Police Department that, when appropriate, department members affirm the oath of their office as an expression of commitment to the constitutional rights of those served by the Department and the dedication of its members to their duties.

102.4 OATH OF OFFICE

All department members, upon appointment, shall take and subscribe to the oaths or affirmations applicable to their positions (Pa. Const. Art. VI, § 3; 53 Pa.C.S. § 1141).

The form of the oath shall be as follows:

I, (employee name), do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth and that I will enforce the laws of this Commonwealth and the Ordinances of Mt. Lebanon, and that I will discharge the duties of Police Officer with diligence and fidelity: I will never betray my badge, my integrity, my character, or the public trust; I will always have the courage to hold myself and others accountable for our action. I do further swear (or affirm), that I will uphold, obey and enforce the law without consideration to a person's race, color, sex, religious creed, sexual orientation, age, national origin, ancestry, handicap or disability.

If a member is opposed to taking an oath, he/she shall be permitted to substitute the word "affirm" for the word "swear."

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102.5 MAINTENANCE OF RECORDS

The oath of office shall be filed as required for any other public record and retained in accordance with the established records retention schedule.