

**Meeting Notes**  
**Mt Lebanon Team 3**  
**Municipality DEI Recognition, Police Engagement Working Group**

**Thursday, May 13, 2021, 12 PM, virtually, over MS Teams**

**Call to Order 12:03 PM**

**Citizens' Comments - none submitted**

**Consideration of the April 30 meeting minutes - approved unanimously with 2 updates, noting that the March 26 meeting was cancelled and that the subcommittees that we're decided upon needed to be updated in formatting**

**Reports from Sub-Committees**

***Community Conversations Subcommittee Report***

[https://www.mtlebanon.org/DocumentCenter/View/18246/Community\\_Conversations-1](https://www.mtlebanon.org/DocumentCenter/View/18246/Community_Conversations-1)

- Community Conversations Sub-committee presented a report on the format of their future meetings.  
Subcommittee established Community Agreements and began to discuss safety plans for meetings, will work with municipal staff to decide on tech plan.
- Group had questions, agreed the format was good.
- Question about private comments from Andy. Stephanie agreed they should make accommodations for people who want to privately or anonymously comment for safety reasons.
- Craig asked about what power the safety person would have – can they just cut people off – the group will discuss this in their meeting.
- There will be interaction with and integration with other sub-committees for a feedback loop. Any committee members can participate without having issues with Sunshine Act as long as recommendations for decisions are not debated amongst committee members during these meetings
- Both anecdotal information and data will be part of these conversations

**Continuing Business**

**1. Additional Committee Setup**

- a. Team Member Participation
- b. Survey of interest of team members
  - i. Groups are set per Lindsay's sheet
  - ii. Community Conversations: Stephanie, Terry, Lindsay, April
  - iii. Police Reform Best Practices incl. Special Populations: Stuart, Josh, Vince, Joe

- iv. HR, Recruitment, Hiring: Lindsay, Andy, Stephanie, Terry
- v. MLPD Data and Transparency: April, Josh, Vince, Joe
- c. Lindsay motions to approve subcommittee membership as discussed for now with potential to add, divide, or edit groups as needed in the future. Josh A seconds. Motion passed unanimously.

## **New Business**

### **Approvals for Facilitators or Paid help at meetings, speakers, etc.**

April volunteered to help put together paperwork for approvals for group facilitators. Laura will get info from manager on price manager can approve without commission approval. There was discussion of the value of both academics with content area expertise as well as community members with lived experience.

### **Police Overview**

Stu suggested an overview from police. Vince also agreed. Suggested Police provide high level overview of operations.

He suggested we limit the high level overview to the progressive principles stated on the police website

Chief Lauth will have that prepared for our next public meeting for the entire group

### **1. Partnering with other DEI Groups**

#### **a. Community Survey**

- i. Group can take part with other DEI groups – maybe come up with questions they want on the community-wide survey.
- ii. Or not take part, or something else, maybe a survey solely of special populations

### **Schedule Next Public Meeting**

Lindsay work with Laura and Marissa to get meetings scheduled for future.

### **Adjournment 1:09 PM**