

**Minutes
Mt Lebanon Team 3
Municipality DEI Recognition, Police Engagement Working Group**

Friday, April 30, 2021, 12 PM, virtually, over MS Teams

Craig Grella called the meeting to order at 12:03 p.m.

Citizens' Comments -- none

Consideration of the March 23 meeting minutes

Several members said they believed the minutes were incomplete and not reflective of the meeting. Missing information included a request to take names off the front page of the website. The group also asked that the record reflect that the meeting originally scheduled for March 26, 2021 was cancelled. The minutes were unanimously approved with one change, to say new business was not tabled but the meeting ran out of time.

Reports from Sub-Committees -- none

Continuing Business

- **Setting up Subcommittees**
 - **Subcommittee 1: Community Conversations Subcommittee**
 - Idea is to think about for community conversations to have a conversation with residents.
 - First task will be to come up with the process for meetings, format and goals
 - Members:
 - Lindsay
 - Stephanie
 - April
 - Terry
 - ALC Court watch
 - Report about people stopped in Mt Lebanon
 - Better Arguments Model Topic is broached
 - **Subcommittee 2: Police Reform Best Practices/Special Populations**
 - Transparency

- Research Standard Operating Procedures for Use of Force
- Pursuing a national initiative on Police / Community Engagement
- We need to have conversation about police interaction with special groups:
 - Immigrants
 - Mental Health
 - Religious
 - Children, Teens
 - Intellectual disabilities
- Fears from their own cultures

- **Subcommittee 3: Human Resources, Hiring and Recruitment**
 - Human Resources
 - Hiring and Recruitment

- **Subcommittee 4: Data and Statistics**
 - Current Mt Lebanon statistics of what we're doing
 - Data to focus on
 - What metrics should we look at?

- **Follow up**
 - Tech Help
 - Move from team channel docs to team drive
 - Stephanie
 - Stuart
 - Craig

At end of meeting, everyone had access to docs

New Business

Schedule Next Public Meeting – Doodle poll to follow

Adjournment – Craig Grella adjourned the meeting at 1:46 p.m.