

**Minutes**  
**Mt Lebanon Team 3**  
**Municipality DEI Recognition, Police Engagement Working Group**

**Friday, March 19 2021, 5 PM, virtually, over MS Teams**

**Attendance:** Joshua Anderegg, April Bryan, Lindsay Cashman, Joseph Jackson, Stuart Kurland, Vincent Maddox, Stephanie Myers, Terry Timm

**Present — Staff:** Commission liaison Mindy Ranney; Community Relations Board liaison Marissa Escajeda; Police Chief Aaron Lauth; Police Lt. Josh Chops and Ofc. Matthew Mankamyer; Staff liaison Laura Pace Lilley

**Absent:** — Andrew J. Booth

**Call to order**

Commission President Mindy Ranney called the meeting to order at 5:04 p.m.

**Citizens' Comments**

Elaine Frantz, 454 Willow Drive thanked the group for its commitment to doing difficult work.

**Consideration of Prior Meeting's Minutes**

No prior public meetings

**Public Meeting 101, Structure, & Roles**

Laura Pace Lilley and Mindy Ranney presented a Power Point on the structure of meetings, roles of liaisons and committee members and the goals for the group set by the commission. Committee members asked questions to clarify the information in the slides.

**Reports from formal DEI Trainings (on 2/6 and 3/1)**

Ranney announced two previous formal IDEA training from Rebekah Diaz; one on February 6 for all members of the DEI committees and Community Relations Board liaisons only; and one on March 1 for Commissioners, senior staff and select second-in-command staff. The committee requested the slide deck/worksheets from Ranney for their reference.

**Reports from Sub-Committees**

- The committee as a whole reached consensus that they did want to involve a mediator. The Facilitator/Mediator search group will include Vince Maddox, April Bryan, Chief Lauth and Mindy Ranney. Bryan will keep a list of potential facilitators/mediators. The group as a whole discussed what type of mediator they would want and what the person's role would be.
- A Community Conversations Subcommittee will include: Stephanie Myers, Lindsay Cashman, April Bryan and Terry Timm. Stephanie Myers suggested <https://betterarguments.org/> as a resource.

- Lindsay Cashman will put together a resources document for tracking ideas to be shared among committee members

**Continuing Business: Review of Police Engagement Working Group Expectations**

Ranney said this was covered in the earlier presentation.

**New Business**

Did not complete due to time limitations

**The committee set the next public meeting for Friday, March 26 at 5 p.m.**

**Adjournment**

The meeting adjourned at 7:04 p.m.