

Called to Order: 6:02 pm

In Attendance (virtual meeting):

- Leeann Foster, Commission Liaison
- Laura Lilley, Public Information Officer
- Commissioner Mindy Ranney (guest)
- Robyn Vittek, Acting Staff Liaison
- Catherine Schilken, Chair
- Marissa Escajeda
- Pam Hansen
- Margaret Izzo, Co-Chair
- Jari Jariwala
- Raafay Khan, Jr. Board Member
- Leah Lahoda

Absent:

None

Citizens' Comments:

None

March 2021 Minutes:

Approved – No Changes
Motion: Trumbull
Second: Escajeda

Meeting Topics:

REPORTS

Board Chair -Schilken

- Welcome Pam Hansen and Leah Lahoda as new board members

Commission Liaison – Foster

- Welcome to new board members

Public Information Officer – Lilley

- Resident Academy anecdotal comments are very positive

Staff Liaison – Vittek

- Mt. Lebanon Public Library 2021 Plant Sale May 15; new this year – preorders of flats, hanging baskets, and potted plants – orders due 4/23. Info on library website

Junior Board Member – Khan

- Met with Social Justice Club and Community Service Club
 - Planning collaborative project with a food bank

CONTINUING BUSINESS

DEI Initiative

- Resource Document
 - Finalized – Pete DiNardo
 - Catchall for information
 - All groups can access and use, but use of resources not expected/ required
- Reporting Procedures
 - Standard forms for groups
 - Can schedule public meetings with commissioners in attendance to discuss recommendations
 - Do not have to wait until end of the year
 - Commission is looking for long-term strategic goals (national initiatives participation, etc)
- Workgroup Reports
 - A Commission Liaison has been assigned to each group – Commissioner Ranny, as Commission President, will “float” and support all groups
 - Group 1: Community Awareness/ Community Building – Izzo (Commissioner Foster is liaison)
 - Community Conversations – exploring established structures that we could adopt
 - Community Education Curriculum – exploring ideas with library about training opportunities for the public along topics such as “Raising Race-Conscious Children”
 - Group 2: Diversity in Boards and Hiring – Jariwala (Commissioner Flynn is liaison)
 - Two work groups
 - Vibrant Pittsburgh – big companies (like Giant Eagle) have hired DEI Officers
 - Exploring how boards are currently selected
 - Group 3: Police Engagement Workgroup – Escajeda (Commissioner Grella is liaison)
 - Group is on hold – looking for a facilitator
 - No RFPs were submitted by deadline
 - Group will revisit goals – try to move forward without mediator
 - Goals – expand applicants pool, transparency, national initiatives participation
 - Group 4: Events Planning and Recognition – Trumbull (Commissioner Silverman is liaison)
 - Identify DEI Calendar (events & observances)
 - Juneteenth is current priority
 - Identify protocol for action and communication
 - Incident Response (hate crimes, bias incidents)

Community Service Awards

- Committee: Izzo, Schilken, Trumbull
- Reviewed applications – narrowed to two candidates

NEW BUSINESS

None

Adjournment: 7:06 PM

Motion: Izzo

Second: Lahoda

Next Meeting: 12 May 2021