

Called to Order: 6:03 pm

In Attendance (virtual meeting):

- Lisa Borrelli Dorn, Chair
- Mark Trumbull
- Robyn Vittek, Acting Staff Liaison
- Jari Jariwala
- Catherine Schilken
- Leeann Foster, Commission Liaison
- Raafay Khan, Jr. Board Member
- Commissioner Mindy Ranney (guest)
- Marissa Escajeda
- Margaret Izzo
- Laura Lilley, Public Information Officer

Absent:

None

Approved – No Changes

Motion: Izzo

Second: Jariwala

Citizens' Comments:

Nov. 2020 Minutes:

Meeting Topics:

Public Information Officer – Lilley

- Amy Martin resigned – her position will be filled soon

Commission Liaison – Foster

- Thank you to board for helping with interviewing – 53 interviews conducted
- Received legal advice about DEI workgroups – will announce appointees at January 4 organizational meeting
- Will email all interviewers with timeline and ask to save date for January 16 onboarding appointment

Staff Liaison – Vittek

- Three new board members have been selected for the library board. With no meeting in December they will begin their duties in January.
- The Buncher Foundation provided over \$10,000 in matching funds from the money raised by the library during Love Your Library Month in September

Board Chair Report – Borrelli Dorn

- Defer to DEI Discussion

Junior Board Member Report – Khan

- Social Justice club

- Students want to see more events like “Hate has no Home Here”
- More outreach geared towards youth – social media (Instagram best way to reach students)

Continuing Business

- Strategic Planning/ DEI Workgroups
 - Role of facilitators
 - Jariwala will pay Anu Jain for consulting work
 - May need facilitators at first (especially police group)
 - Foster will send resumes (Jain and Clark) to everyone
 - May need one for onboarding meeting
 - Judi Clark will help with onboarding event
 - Groups 1 and 3 – community conversations
 - Mission Statement – Escajeda (see related documents)
 - Vote to accept with no changes
 - Motion: Schilken
 - Second: Jariwala
 - Onboarding agenda
 - 30+ people possible – not enough time for intros
 - Use powerpoint to share info about participants without taking extra time
 - Escajeda will coordinate
 - Tips for brainstorming ahead of time, then breakout sessions
 - Draft agenda and minutes templates accepted
 - Document Repository for working documents
 - Will check with municipality for any parameters
- Resident’s Academy
 - Working on selecting dates for presenters
 - Will send syllabus to participants before the holidays
 - Jan. 7-March 4, 6:30-8:30 pm

New Business

- N/A

Adjournment: 7:28 pm

Motion: Jariwala

Second: Izzo

Next Meeting: 13 January 2021